BEFORE THE NATIONAL LABOR RELATIONS BOARD

)	
In the Matter of)	
)	
MANHATTAN COLLEGE,)	
)	
Employer,)	
)	
- and -)	Case No. 02-RC-023543
)	
MANHATTAN COLLEGE ADJUNCT)	
FACULTY UNION, NYSUT, AFT, NEA,)	
AFL-CIO,)	
)	
Petitioner.)	
)	

EMPLOYER'S MOTION FOR THE RECUSAL OF MEMBER NANCY SCHIFFER

Employer Manhattan College ("Employer" or "Manhattan College") respectfully moves for the recusal of Member Nancy Schiffer because she was employed as Associate General Counsel for the American Federation of Labor and Congress of Industrial Organizations ("AFL-CIO") at the time that it appeared as amicus curiae in this case. Accordingly, Member Schiffer's recusal is required pursuant to 28 U.S.C. § 455 and federal ethics rules governing administrative agencies as set forth at 5 C.F.R. § 2635.101.

Recusal is further required if Member Schiffer was involved in any way, either directly or indirectly, in the preparation or submission of the AFL-CIO's amicus brief in connection with this matter, including but not limited to the AFL-CIO's decision to file as amicus in this case.

To be clear, Manhattan College does not in any way question Member Schiffer's integrity. Nevertheless, recusal is appropriate and necessary for the reasons set forth in this motion.

BACKGROUND

Employer Manhattan College is a Lasallian Catholic College affiliated with the Christian Brothers, a Roman Catholic religious order. The Petitioner, Manhattan College Adjunct Faculty Union, New York State United Teachers, AFT, NEA, AFL-CIO, is a local union affiliated with the AFL-CIO and the American Federation of Teachers, AFL-CIO ("AFT"). On or about January 10, 2011, the then-Acting Regional Director of Region 2 issued a Decision and Direction of Election ordering an election for the petitioned-for unit of adjunct faculty at Manhattan College. On or about February 16, 2011, the National Labor Relations Board (the "Board") granted Manhattan College's Request for Review of the Acting Regional Director's Decision and Direction of Election, but denied Manhattan College's request to delay the election until the process of review was completed. In accordance with the Board's order, the election was conducted, but the ballots were impounded after the close of voting.

In this pending matter, Manhattan College contends that it is a religiously-affiliated institution over which the Board has no jurisdiction. Manhattan College also contends that the Board's "substantial religious character" test improperly requires Board officials to probe the nature and authenticity of an institution's religious identity contrary to the U.S. Supreme Court's decision in *NLRB v. Catholic Bishop*, 440 U.S. 490 (1979). Manhattan College further contends that the Board should abandon its unconstitutional "substantial religious character" test in favor of the three-part, bright-line test articulated by the D.C. Circuit in *Univ. of Great Falls v. NLRB*, 278 F.3d 1335 (D.C. Cir. 2002) and *Carroll College v. NLRB*, 558 F.3d 556 (D.C. Cir. 2009).

On or about September 23, 2011, the AFL-CIO and the AFT jointly filed a brief as amici curiae in support of the Acting Regional Director's assertion of jurisdiction over Manhattan College. In their amicus brief the AFL-CIO and AFT argue that the D.C. Circuit's three-part test

"rests on a fundamental misreading of *Catholic Bishop*" and offer an alternative test for asserting jurisdiction over religiously-affiliated institutions. Specifically, the AFL-CIO and AFT propose that the determinative question should be "whether the faculty members in the petitioned-for unit perform a religious function."

At the time the AFL-CIO filed its amicus brief, Member Schiffer was employed by the AFL-CIO as Associate General Counsel. Upon information and belief, Member Schiffer held this position from 2000 to 2012. In July 2013, President Obama nominated Member Schiffer for her current position on the Board. Member Schiffer was confirmed by the Senate on July 30, 2013, and sworn in as a Board Member on August 2, 2013.

ARGUMENT

I. MEMBER SCHIFFER MUST RECUSE HERSELF BECAUSE SHE WAS EMPLOYED AS ASSOCIATE GENERAL COUNSEL OF THE AFL-CIO WHEN THE AFL-CIO FILED ITS AMICUS BRIEF IN THIS MATTER

28 U.S.C. § 455 ("Section 455") sets forth the standards governing the recusal or disqualification of federal judges. Pursuant to this statute, a judge should disqualify him- or herself, *inter alia*: (i) "in any proceeding in which his impartiality might reasonably be questioned" (Section 455(a)), and (ii) "[w]here in private practice he served as lawyer in the matter in controversy, or a lawyer with whom he previously practiced law served during such association as a lawyer concerning the matter" (Section 455(b)(2)).

It is generally accepted that Section 455's standards apply to officials of administrative agencies, including Members of the National Labor Relations Board. *Overnite Transp. Co.*, 329 NLRB 990, 998 (1999) (statement of Member Liebman on a motion for his recusal). *See also Lee v. E.P.A.*, 115 M.S.P.R. 533, 545 (Dec. 9, 2010) (policy of Merit Systems Review Board is to apply Section 455(a) in assessing disqualification); *Appeal of Envtl. Safety Consultants, Inc.*,

06-2 BCA P 33321, 2006 WL 1806497, *1 (A.S.B.C.A. Jun. 19, 2006) (the Armed Services Board of Contract Appeals "looks to Section 455 for guidance on recusal issues"); *Hydro Resources, Inc.*, 47 N.R.C. 326, 331 (Jun. 5, 1998) (holding Nuclear Regulatory Commission Licensing Board members to same disqualification standards that apply to federal judges); S.E.C. Release No. 38545 (April 24, 1997) (Securities and Exchange Commission adopting a standard for recusal that "borrows heavily from the conflict of interest standard applicable to federal judges" under Section 455(a)). Indeed, even though two Board Members have stated that federal administrative agencies are not bound by Section 455, they have also recognized that "the standards set forth [in Section 455] as well as their construction by the courts offer useful guidance in the application of" the ethical standards that expressly apply to Board Members. *Serv. Emp. Int'l Union Local 121RN*, 355 NLRB No. 40, at *9 (June 8, 2010) (Member Becker, ruling on motions for his recusal). *See also Caterpillar, Inc.*, 321 NLRB 1130, 1132-33 (1996) (Chairman Gould, on a motion for his recusal, stating that he "take[s] seriously the [recusal] standards applicable to judges").

In the instant matter, Member Schiffer's employment as Associate General Counsel of the AFL-CIO at the time that the AFL-CIO filed its amicus brief in this case necessitates her recusal under Sections 455(a) and 455(b)(2). First, Member Schiffer's recusal is required under

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¹ In this opinion Member Becker cited *Greenberg v. Bd. of Governors of the Fed. Reserve*, 968 F.2d 164 (2d Cir. 1992), for the proposition that the standards set forth in Section 455 apply only to Article III judges. *Greenberg*, however, is inapposite to this case. In *Greenberg* the court expressed concern with disqualifying administrative law judges under the appearance-of-impropriety standard of Section 455(a) because administrative law judges "are employed by the agency whose actions they review" and would therefore "be forced to recuse themselves in every case." *Id.* at 167. Here, in contrast, the appearance of impropriety is drawn not from the perception that Member Schiffer might be partial towards the NLRB—her employing agency—but from the perception that she might be partial toward an amicus that has taken a position in support of one of the parties to this matter because she was employed as Associate General Counsel for that amicus at the time it filed its brief. In sum, while Section 455 may not be applicable by its express terms, it is well-recognized as providing important, if not binding, guidance to federal agencies like the Board in performing adjudicative functions.

Section 455(b)(2), which obligates an adjudicator to disqualify him- or herself "[w]here in private practice he served as lawyer in the matter in controversy, or a lawyer with whom he previously practiced law served during such association as a lawyer concerning the matter." 28 U.S.C. § 455(b)(2) (emphasis added). As the Ninth Circuit has stated, Section 455(b)(2) presents a situation in which recusal is mandatory regardless of any other factors because in this situation "an actual conflict of interest exists[.]" Preston v. U.S., 923 F.2d 731, 733-734 (9th Cir. 1991) (emphasis in original) (when a lawyer with whom a judge previously practiced law served during such association as a lawyer concerning the matter currently before the judge, it is unnecessary to "explore whether an appearance of partiality" exists).

Here, lawyers with whom Member Schiffer practiced while serving as an Associate General Counsel for the AFL-CIO—Lynn K. Rhinehart (General Counsel of the AFL-CIO and Member Schiffer's former direct supervisor) and James B. Coppess (Member Schiffer's former fellow Associate General Counsel)—served and continue to serve as "lawyer[s] concerning th[is] matter" by having co-authored the AFL-CIO's amicus brief. ² 28 U.S.C. § 455(b)(2). Significantly, because Ms. Rhinehart and Mr. Coppess filed the AFL-CIO's amicus brief while Member Schiffer was still employed as Associate General Counsel for the AFL-CIO, they served as "lawyer[s] concerning this matter" during their association with Member Schiffer. *See id.* Thus, pursuant to the plain language of Section 455(b)(2), Member Schiffer must recuse herself from this matter.³

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² Laurence E. Gold, another former fellow Associate General Counsel of Member Schiffer during her tenure at the AFL-CIO, is identified as "of counsel" on the brief.

³ Further, to the extent that Member Schiffer advised the AFL-CIO in any capacity in drafting and filing its amicus brief, Member Schiffer's recusal would be required under Section 455(b)(2) for the independent reason that she herself has "served as a lawyer in the matter in controversy." *See also In re Charges of Judicial Misconduct*, 465 F.3d 532, 538-539 & n.3 (2d Cir. 2006) (assuming without deciding that a judge should have recused himself where he had briefly participated as amicus in a petitioner's direct state court appeal from a

Member Schiffer's recusal is also required by Section 455(a), which requires recusal "in any proceeding in which [an adjudicator's] impartiality might reasonably be questioned." Section 455(a) is intended "to promote confidence in the judiciary by avoiding even the appearance of impropriety whenever possible." Liljeberg v. Health Servs. Acquisition Corp., 486 U.S. 847, 865 (1988). Thus, under this standard, a judge must recuse him- or herself "when a reasonable person with knowledge of all the facts would conclude that the judge's impartiality might reasonably be questioned." *United States v. Winston*, 613 F.2d 221, 222 (9th Cir. 1980).

Here, Member Schiffer must recuse herself under Section 455(a) because her service as Associate General Counsel for the AFL-CIO at the time it filed its amicus brief would undoubtedly cause a reasonable person to question her impartiality with respect to this matter. See Hampton v. City of Chicago, 643 F.2d 478 (1981) (7th Cir. 1981) (upholding district judge's decision to recuse himself under Section 455(a) "on the basis that his impartiality might reasonably be questioned since he could be linked to the filing of an amicus curiae brief . . . during an earlier stage of this litigation"). The appearance of Member Schiffer's partiality is amplified by the facts that she was employed as counsel to the AFL-CIO for over a decade (from 2000 to 2012) and that the AFL-CIO's General Counsel's office employed only seven Associate General Counsel at the time the AFL-CIO filed its amicus brief in this matter.⁴ Although Member Schiffer's position as Associate General Counsel at the time that the AFL-CIO filed its amicus brief should be dispositive, her long tenure in a small office of lawyers makes the need for recusal in this case more obvious. Ultimately, were Member Schiffer to participate in

criminal conviction and 13 years later presided over a challenge to the petitioner's execution filed by persons other than the petitioner). In In re Charges of Judicial Misconduct, the Second Circuit assumed the need for recusal without deciding it because the "matter" in which the judge had appeared as amicus was significantly attenuated from the pending matter. Here, in contrast, the AFL-CIO has participated directly in the proceeding that is currently in controversy before the Board at a time when it was Member Schiffer's client and employer.

⁴ See Exhibit A, Schedule 12 to the AFL-CIO's 2011 Form LM-2.

deciding this case notwithstanding the AFL-CIO's role in this matter during her tenure as its counsel and employee, her involvement would create an "appearance of impropriety" that would undermine the public's confidence in the Board as an adjudicatory body. *See Liljeberg*, 486 U.S. at 865. This perception can be avoided—and, it is respectfully submitted, must be avoided—only by Member Schiffer's recusal from this case. *See id*.

Finally, the basic ethical obligations set forth at 5 C.F.R. § 2635.101 ("Section 101") for federal administrators—including Board Members—also require Member Schiffer's recusal from the instant case. Section 101 states that "[p]ublic service is a public trust" and that "[t]o ensure that every citizen can have complete confidence in the integrity of the Federal Government," public employees—including Board Members—must "respect and adhere to the principles of ethical conduct set forth in this section." 5 C.F.R. § 2635.101(a). Such principals of ethical conduct include, in relevant part, that federal employees "shall act impartially and not give preferential treatment to any private organization or individual" and shall "endeavor to avoid any actions creating the appearance that they are violating . . . the ethical standards set forth in this part" as "determined from the perspective of a reasonable person with knowledge of the relevant facts." §§ 2635.101(b)(8), (14). A reasonable person would undoubtedly question Member Schiffer's impartiality with respect to this matter given that she was an Associate General Counsel for the AFL-CIO at the time that it filed its amicus brief in support of the Petitioner. Cf. Hampton, 643 F.2d at 478 (district judge's impartiality would reasonably be questioned given his link to an amicus brief during an earlier stage of the litigation). Accordingly, Section 101 further supports the need for Member Schiffer's recusal in this case.

II. MEMBER SCHIFFER MUST RECUSE HERSELF FROM THIS MATTER IF SHE PARTICIPATED IN ANY WAY IN PREPARING OR SUBMITTING THE AFL-CIO'S AMICUS BRIEF

"The fundamental requirements of fairness in the performance of [quasi-judicial] functions require at least that one who participates in a case on behalf of any party, whether actively or merely formally by being on pleadings or briefs, take no part in the decision of that case by any tribunal on which he may thereafter sit." Serv. Emps. Int'l Union Local 121RN, 355 NLRB No. 40, at *9 (Member Becker, ruling on motions for his recusal) (quoting Trans World Airlines v. Civil Aeronautics Bd., 254 F.2d 90, 91 (D.C. Cir. 1958)). Such participation includes participation as amicus curiae. See id. (Member Becker recusing himself from a matter in which he had coauthored an amicus brief); see also Am. Fed'n of Gov't Emps. Local 12, 38 F.L.R.A. 1573, 1573 n.1 (Jan. 17, 1991) (Federal Labor Relations Authority Member Armendariz recusing himself from participation because organization of which he was life member filed amicus brief). Indeed, recognizing that an amicus brief can result in disqualification, many courts will decline even to accept an amicus brief if its filing would cause a judge to recuse him- or herself from the matter. See, e.g., Hydro Res., Inc. v. E.P.A., 608 F.3d 1131, 1143 n.7 (10th Cir. 2010) (declining to grant motion for leave to file an amicus brief where it would have caused one or more members of the court to recuse themselves from the matter); D.C. Cir. R. 29(b) ("Leave to participate as amicus will not be granted and an amicus brief will not be accepted if the participation of amicus would result in the recusal of a member of the panel that has been assigned to the case ").

In accordance with these principles, Member Schiffer must recuse herself from this matter if she had any involvement whatsoever in the preparation of the AFL-CIO's amicus brief or the decision to file it. Indeed, to the extent that Member Schiffer was so involved, this

situation would be analogous to the situation described by Member Becker in Serv. Emps. Int'l

Union Local 121RN, where he recused himself from Dana Corp., 356 NLRB No. 49 (Dec. 6,

2010), because he had coauthored an amicus brief in that matter in his capacity as—like Member

Schiffer—Associate General Counsel of the AFL-CIO. 355 NLRB No. 40, at *9. Thus, if

Member Schiffer was involved in any manner with the AFL-CIO's amicus brief, she is required

under any standard to recuse herself from this matter.

CONCLUSION

This motion is not by any means premised on questions of Member Schiffer's integrity.

Nevertheless, Member Schiffer's recusal is compelled given her representation of and

employment by the AFL-CIO, which, during Member Schiffer's tenure there, filed an amicus

brief in this case in opposition to the position taken by Manhattan College.

Dated: October 30, 2013

Respectfully Submitted,

/s/ Stanley Brown

Stanley Brown David Baron

HOGAN LOVELLS US LLP

875 Third Avenue

New York, NY

Telephone: 212-918-3000

Facsimile: 212-918-3100

Counsel for Employer Manhattan College

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FORM LM-2 LABOR ORGANIZATION ANNUAL REPORT

U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

MUST BE USED BY LABOR ORGANIZATIONS WITH \$250,000 OR MORE IN TOTAL ANNUAL RECEIPTS AND LABOR ORGANIZATIONS IN TRUSTEESHIP

Form Approved Office of Management and Budget No. 1245-0003 Expires: 10-31-2013

This report is manadatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C. 439 or 440.

For Official Use Only 000-106 000-106 4. AFFILIATION OR ORGANIZATION NAME AFL-CIO			
4. AFFILIATION OR ORGANIZATION NAME AFL-CIO	2. PERIOD COVERED From 07/01/2010 Through 06/30/2011	 (a) AMENDED - Is this an amended report: (b) HARDSHIP - Filed under the hardship procedures: (c) TERMINAL - This is a terminal report: 	0 0 0 N
		8. MAILING ADDRESS (Type or print in capital letters) First Name	I letters) Last Name
(5. DESIGNATION (Local, Lodge, etc.)NATIONAL HEADOLIABTERS	6. DESIGNATION NBR	סייליי	HOMINA
		P.O Box - Building and Room Number	
7. UNIT NAME (if any)			
		Number and Street 815 16TH STREET, NW	
		City WASHINGTON	
s. Are your organizations recoids kept at its maining audiess:	Tes	State DC.	ZIP Code + 4 20006

Each of the undersigned, duly authorized officers of the above labor organization, declares, under penalty of perjury and other applicable penalties of law, that all of the information submitted in this report (including information contained in any accompanying documents) has been examined by the signatory and is, to the best of the undersigned individual's knowledge and belief, true, correct and complete (See Section V on penalties in the instructions.)

70. SIGNED: Richard L Trumka

TREASURER Elizabeth H Shuler 011 Telephone Number: 71. SIGNED: Date: Sep

Sep 28, 2011

202-637-5250

202-637-5250

Telephone Number: Sep 28, 2011 Date:

Form LM-2 (Revised 2010)

ITEMS 10 THROUGH 21 10. During the reporting period did the labor organization create or participate in		FILE 20. How many members did the labor organization have at the end of the reporting	organization have at	the end of t	FILE NU he reporting	FILE NUMBER: 000-106
the administration of a trust or a fund or organization, as defined in the instructions, which provides benefits for members or beneficiaries?	Yes	period? 21. What are the labor organization's rates of dues and fees?	- ates of dues and fee	S		11,001,104
11(a). During the reporting period did the labor organization have a political action	So X		Rates of Dues and Fees	Fees		
committee (PAC) fund?	<u> </u>	Dues/Fees	Amount	Unit	Minimum	Maximum
11(b). During the reporting period did the labor organization have a subsidiary	2	(a) Regular Dues/Fees	9per	Month	na	Па
organization as defined in Section X of these Instructions?	!	(b) Working Dues/Fees	naper	Па	eu	eu L
12. During the reporting period did the labor organization have an audit or review	;	(c) Initiation Fees	5per	Χŀ	na	ยน
or its bdoks and records by an oblisibe accountant or by a parent body	s H	(d) Transfer Fees	naper	pu	na	เาล
auditory spresseritative: 13. During the reporting period did the labor organization discover any loss or		(e) Work Permits	naper	na	na	na
shortage of funds or other assets? (Answer "Yes" even if there has been	Š					
repayment or recovery.)						
 What is the maximum amount recoverable under the labor organization's 						
fidelity bond for a loss caused by any officer, employee or agent of the labor	\$5,500,000					
organization who handled union funds?						
15. During the reporting period did the labor organization acquire or dispose of	X 4 X					
any assets in a manner other than purchase or sale?	3					
Were any of the labor organization's assets pledged as security or	Yes					
encumbered in any way at the end of the reporting period?	3					
17. Did the labor organization have any contingent liabilities at the end of the	Yes					
 During the reporting period did the labor organization have any changes in its 						
constitution or bylaws, other than rates of dues and fees, or in	8					
practices/procedures listed in the instructions?						
19. What is the date of the labor organization's next regular election of officers?	09/2013					
Form LM-2 (Revised 2010)						

FILE NUMBER: 000-106

% O	- C	15 %	0 0 0	%0	85%	Schedule 16	%0	None
\$111,049	-0\$		\$2,405	\$0	\$108,644			LaPlant, Sue S Mgr of Political Info. None
40 %	Schedule 19 Administration	30 %	Schedule 18 General Overhead	2 %	Schedule 17 Contributions	Schedule 16 Political Activities and Lobbying	10 %	Schedule 15 Representational Activities
\$185,555	0\$	_	\$13,274	\$0	\$172,281		-	Hiatt, Jonathan P Exec Asst to President None
% 0	Schedule 19 Administration	100 %	Schedule 18 General Overhead	% 0	Schedule 17 Contributions	Schedule 16 Political Activities and Lobbying	% 0	Schedule 15 Representational Activities
\$119,379	0\$		\$3,072	\$	\$116,307			Alfenito Jr, Joseph C Dir. of Info. Technology None
% 0	Schedule 19 Administration	100 %	Schedule 18 General Overhead	% 0	0 % Schedule 17 Contributions	Schedule 16 Political Activities and Lobbying	% 0	Schedule 15 Representational Activities
\$87,874	\$0		\$588	0\$	\$87,286			Kheav, Vanna Ouk Lead Catering & Cook/Srvr None
% 0	Schedule 19 Administration	95 %	Schedule 18 General Overhead	% 0	Schedule 17 Contributions	Schedule 16 Political Activities and Lobbying	%0	Schedule 15 Representational Activities
\$94,409	\$0		0\$	\$	\$94,409			Fox, Robert M Dep Dir - Working America None
% 0	Schedule 19 Administration	% 0	Schedule 18 General Overhead	% 0	Schedule 17 Contributions	Schedule 16 Political Activities and Lobbying	100 %	Schedule 15 Representational Activities
\$73,447	0		9	0\$	\$73,447			Duncan, Wilburn Special Asst to the Pres None
40 %	Schedule 19 Administration	40 %	Schedule 18 General Overhead	%0	10 % Schedule 17 Contributions	Schedule 16 Political Activities and Lobbying	10 %	Schedule 15 Representational Activities
\$205,521	\$16,582		\$21,740	\$12,369	\$154,830			Barchiesi, Richard O Special Asst to the Pres None
% 0	Schedule 19 Administration	%0	Schedule 18 General Overhead	%0	100 % Schedule 17 Contributions	Schedule 16 Political Activities and Lobbying	% 0	Schedule 15 Representational Activities
\$92,172	9		\$8,959	\$	\$83,213			Pecquex, Courtney E Spec Asst-Pol Operations None
% 0	Schedule 19 Administration	% 0	Schedule 18 General Overhead	% 0	100 % Schedule 17 Contributions	Schedule 16 Political Activities and Lobbying	% 0	Schedule 15 Representational Activities

	_	Lobbying	_	Contributions	-	General Overhead]	Administration	
Lintelman, Glenn W Spprt Specialist/HelpDesk None				\$62,889	0\$	\$33		0\$	\$62,922
Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0
Schantz, Penny Intl Representative None				\$145,701	\$8,228	\$19,631			\$173,560
Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% o	Schedule 18 General Overhead	50 %	Schedule 19 Administration	% 0
Tate, Ronnie G Security Guard/Off Clerk None				\$62,293	\$	G		0\$	\$62,293
Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0
Anderson, Todd A Regional Dir Midwest None			•	\$112,760	0\$	\$19,045		\$16,833	\$148,638
Schedule 15 Representational Activities	5 %	Schedule 16 Political Activities and Lobbying	65 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	20 %	Schedule 19 Administration	10 %
Castor, Richard R Systms Anlyst-Elect Comm None				\$114,717	0\$	\$3,408		0\$	\$118,125
Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedute 19 Administration	%0
Conner, Janet C Senior Field Rep None				\$58,293	\$1,950	\$15,227		\$1,669	\$77,139
Schedule 15 Representational Activities	16 %	Schedule 16 Political Activities and Lobbying	% 65	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	25 %
Dailey, Mary F Computer Specialist Progr None				\$65,004	0\$	0\$		0\$	\$65,004
Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 08	Schedule 17 Contributions	%0	Schedule 18 General Overhead	20 %	Schedule 19 Administration	%0
Flynn, Rita C Pension/Bnfts Specialist None	i			\$76,698	0\$	0\$		0\$	\$76,698
Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	% 0
Hyde, Jimmy C Senior Field Rep			07	\$101,586	\$1,950	\$8,372		\$2,582	\$114,490

<u>ပ</u>	None		-		_	_			_		_
	Schedule 15 Representational Activities	% 5	Schedule 16 Political Activities and Lobbying	% 06	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	į	% 5
< m∪	Kelly, Ann M Senior Field Rep None				\$51,630	- 80 -	\$616		\$3,007	5 5 9 9 9	\$55,253
L	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	80 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration		10 %
4 m O	Puente, Jorge Lead Tech. Support Spec None				\$95,333	0\$	\$2,576	<u>.</u>	0\$		\$97,909
	Schedule 15 Representational Activities	% 0	Schedute 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	:	%0
4 B C	Rostan, June M V@W Cmpgn Lead Organizer None				\$75,858	\$1,950	\$11,592	_	\$441		\$89,841
	Schedule 15 Representational Activities	% 66	Schedule 16 Political Activities and Lobbying	1%	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration		% 0
K W O	Washington, Susan Assist to Dir of Polloy None				\$143,540	\$	\$1,871		0\$		\$145,411
_	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration		% 0
∢ m ∪	Blomdahl, Katrina D Cmpgn Writer Researcher None				\$75,858	0\$	O\$		\$4,994		\$80,852
L	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration		% 0
< ® ∪	Brungard, Kirk Executive Asst to S/T None			Ψ,	\$161,321	0\$	\$2,147		\$4,770		\$168,238
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 09	Schedule 19 Administration		20 %
< ± 0	Carpio, David F Natl Education Trainer None			,	\$108,935	0\$	\$13,364		0\$		\$122,299
<u> </u>	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration		% 0
≪ m ∪	Chand, Dheeraj Mem Mob Political Staff None				\$26,770	0\$	0\$		0\$		\$26,770
	Schedule 15	15 %	Schedule 16 Political Activities and	10 %	Schedule 17	% 5./	Schedule 18	%0	Schedule 19		%0

	Representational Activities		Lobbying		Contributions	_	General Overhead	_	Administration	no	
< m ∪	Charlton, Byron W Legislative Rep None				\$114,881	\$	\$1,541		0\$		\$116,422
_	Schedule 15 Representational Activities	%	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	, e	% 0
▼⊞ ひ	Cooper, Adrienne M Mem Mob Political Staff None	ļ			\$37,846	0\$	\$558		\$		\$38,404
<u></u>	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration		% 0
4 m O	Counts, Cecelie E Legislative Rep None				\$118,101	\$	\$1,041		0\$		\$119,142
_	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	_ 5	% 0
чшО	DiBitetto, Andrea Z Legislative Rep None				\$82,166	\$0	\$4,377		\$45		\$86,588
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0.2	Schedule 17 Contributions	%0	Schedule 18 General Overhead	30 %	Schedule 19 Administration	LO LO	%0
< 8 ∪	Dratch, Gail D Legislative Rep None				\$57,150	\$0	\$1,337		0\$		\$58,487
_	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	ı on	%0
< m ∪	Fisher, Bryan S Mem Mob Political Staff None				\$25,968	\$0	0\$		0\$		\$25,968
_	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	חנ	% 0
4 m Ç	Gibson, Brett M Legislative Rep None				\$111,070	\$	\$1,549		0\$		\$112,619
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	n	% 0
∢ m ∪	Jefferson, Gregory Legislative Rep None				\$112,444	\$0	\$1,994		\$0		\$114,438
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	u.	%0
∢ Β	Kerbel, Susan G Mem Mob Political Staff				\$32,056	\$0	- 9 9		\$		\$32,056

- 1	None		Open division of the control of the			_		-		:	
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	_	% 0
1	Lackey, Matthew W Sr Political Strategist None				\$96,289	0\$	\$853		0\$		\$97,142
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	c	% 0
	Leibfried, R Thomas Legislative Rep None			-	\$40,745	\$	269\$		0\$		\$41,442
	ule 15 sentational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration		% 0
	Leon, Jason M Sr Campaign Specialist None				\$52,486	\$0	\$470		0\$		\$52,956
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration		% 0
	Little, Sara M Mem Mob Political Staff None				\$32,308	0\$	0\$		\$		\$32,308
	lule 15 sentational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration		% 0
	Nussbaum, Karen Assistant to President None			,	\$137,672	\$0	O _S		0\$		\$137,672
	lule 15 sentational Activities	35 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	_	15 %
1	Pacheco, Amanda L Asst to the S/T None				\$141,100	0\$	\$3,137		0\$		\$144,237
. — —	Schedule 15 Representational Activities	% 09	Schedute 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	30 %	Schedule 19 Administration	_	10 %
	Pritchard, Samuel Mem Mob Political Staff None				\$30,294	0\$	0\$		0\$		\$30,294
	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration		% 0
	Reznick, Lauren R Mem Mob Political Staff None				\$11,524	\$0	22\$		0\$		\$11,601
		% 0	Schedule 16 Political Activities and	100 %	Schedule 17	% 0	Schedule 18	%0	Schedule 19		% 0

<u>ပ</u>	None						_				_
	Schedule 15 Representational Activities	47 %	Schedule 16 Political Activities and Lobbying	% €	Schedule 17 Contributions	10 %	Schedule 18 General Overhead	%0	Schedule 19 Administration		40 %
< m O	Baugh, Robert C Industrial Unions Coordin None				\$115,125	0\$	628,93		\$0		\$121,504
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration		% 0
< ⊞ O	Berry, Peggy A Mid-Day Maintenance Staff None				\$49,006	\$0	\$184		\$0		\$49,190
<u> </u>	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration		% 0
4 m O	Bhatia, Tricia L Political Materials Coord None				\$63,270	\$0	\$837		\$375		\$64,482
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration		% 0
< B C	Bouey, Terese Assistant Director for Co None			•	\$115,125	\$0	\$1,165		\$4	•	\$116,294
<u></u> _	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration		95 %
< m ∪	Brown, Andrew H Office Machine Operator I None				\$56,387	\$0	0\$		0\$		\$56,387
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration		% 0
4 m O	Burgan, Jessica Field Communications Asst None				\$43,542	0\$	\$780		\$0		\$44,322
	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	% 06	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration		% 0
< m ∪	Carter, Selwyn O Regional Campaign Coordin None			•	\$105,554 \$1	\$1,950	\$9,196		\$1,076	•,	\$117,776
	Schedule 15 Representational Activities	% 5	Schedule 16 Political Activities and Lobbying	% 0.2	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	10 %	Schedule 19 Administration		15 %
∢ m ∪	Cary, Jerome Office Machine Operator I None				\$53,491	-0\$	0\$				\$53,491
	Schedule 15	% 0	Schedule 16 Political Activities and	% o —	Schedule 17	% 0	Schedule 18	100 %	Schedule 19		%0

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_1	Representational Activities		Lobbying	_	Contributions	_	General Overhead	ad		Administration	_	
< m O	Cole, Pocahontas Support Services Director None				\$112,806	\$0	\$	\$1,265		\$21		\$114,092
_	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0 F	Schedule 17 Contributions	%0	Schedule 18 General Overhead	ad	100 %	Schedule 19 Administration	_	%0
< B ∪	Connolly, Samantha Dir. of Human Resources None				\$115,125	0\$	<i>₩</i>	\$1,502		\$		\$116,627
<u> </u>	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	%0 F	Schedule 17 Contributions	1 %	Schedule 18 General Overhead	ad	% 86	Schedule 19 Administration		%0
<u>∢ ⊞ ∪</u>	Coppess, James Associate General Counsel None				\$144,518	0\$	\$1,	\$1,287		\$0		\$145,805
<u> </u>	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	% 0 	Schedule 18 General Overhead	ad	10 %	Schedule 19 Administration		%0
∢ ⊠ ∪	Eckstein, David A Assistant Deputy Director None				\$109,988	\$1,950	000	\$30,609		\$952	. 03	\$143,499
<u> </u>	Schedule 15 Representational Activities	% 06	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	ad	% 0	Schedule 19 Administration		% 0
≰ m O	Farrell, Kimberly C Finance & Reporting Coord None				\$91,083	\$0		\$0		\$0		\$91,083
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	ad	% 0	Schedule 19 Administration		% 0
∢ ⊞ Ω	Feigen, Edward M Strategic Campaign Coordi None				\$115,426	\$0	\$2,	\$2,056		0\$	\$	\$117,482
	Schedule 15 Representational Activities	% 56	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	ad	% 0	Schedule 19 Administration		% 0
∢ ໝ ∪	Feingold, Catherine L Director of International None				\$120,263	\$	\$13,833	833		0\$	6,	\$134,096
L <u>.</u>	Schedule 15 Representational Activities	% 08	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	ad	% 0	Schedule 19 Administration		10 %
<u>∢ m ∪</u>	Fischer, William C Community Services Coordi None				\$49,500	\$	\$3°	\$3,893		-0\$,	\$53,393
	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	% 08	Schedule 17 Contributions	0	Schedule 18 General Overhead	ad	10 %	Schedule 19 Administration		% 0
∀ ⊞	Ginsburg, Matthew J Associate General Counsel				\$112,100	\$0	\$2,	\$2,375		\$0	0)	\$114,475

ان	None			_								
	Schedule 15 Representational Activities	% 08	Schedule 16 Political Activities and Lobbying		10 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	10 %	😞
C B A	Gold, Laurence E Associate General Counsel None				₩,	\$73,309	\$0	\$3,204		0\$	\$76,513	3,51
1	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying		% 06	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	10 %	۰
A B O	Goldstein, Joshua Media Outreach Specialist None					\$93,419	0\$	\$2,054		0\$	\$95,473	74.
[Schedule 15 Representational Activities	2 %	Schedule 16 Political Activities and Lobbying		% 06	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	2 %	_
< ∞ ∪	Greenbow, Monika Web Editorial Project Mgr None				• •	\$94,552	0\$	- 6\$		Q	\$94,561	95,
I	Schedule 15 Representational Activities	% 09	Schedule 16 Political Activities and Lobbying		10 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	25 %	Schedule 19 Administration	.t.	l .
4 m υ	Hartman, Mark Tech. Support Specialist None				₩	\$39,018	0\$	\$4,114		\$	\$43,132	1,13
I	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying		% 09	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	20 %	Schedule 19 Administration	%0	_
 ▼ ® ひ	Hermann, Immanuel J Online Mobilization Coord None				63	\$64,637	\$0	\$948		\$	\$65,587	.58
l	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying		40 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	30 %	Schedule 19 Administration	% 0	_
<u> </u>	Hiokey, Karen Field Communications Asst None				₩	\$40,314	\$0	\$4,389		\$208	\$44,911	16,
I	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	<u> </u>	% 09	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	%0	
i	Iverson, Ayketa S V @W Organizer-in-Training None				₩	\$71,631	0\$	\$9,456		\$10	\$81,097	8
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying		%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	%0	_
I	Jablonski, Donna M Deputy Dir. Publications None				\$1	\$120,263	0\$	\$1,295		\$2,000	\$123,558	59
I	Schedule 15	35 %	Schedule 16 Political Activities an	ס	35 %	Schedule 17	2 %	Schedule 18	2 %	Schedule 19	50 %	- 0

Administration	\$0 \$63,266	Schedule 19 0 %	\$1,811	Schedule 19 60 % Administration	\$46 \$90,281	Schedule 19 0 %	\$11,007	Schedule 19 60 % Administration	\$60,034	Schedule 19 0 %	\$107,897	Schedule 19 Administration	\$0 \$16,199	Schedule 19 10 % Administration	\$0 \$117,398	Schedule 19
Adr		100 % Sch		Sch Add	-	Sch Sch Adr	:	0 % Sot		0 % Adr		0 % Sch		10 % Sch		Schedule 19
General Overhead	0\$	Schedule 18 General Overhead	\$18,336	Schedule 18 General Overhead	\$2,414	Schedule 18 General Overhead	\$14,562	Schedule 18 General Overhead	\$8,852	Schedule 18 General Overhead	\$1,116	Schedule 18 General Overhead	\$781	Schedule 18 General Overhead	\$4,524	Schedule 18
_	\$	% 0	\$1,950	0	0\$	%0	O \$	%0	8	% 0	-0\$	%0	0\$	10 %	\$	%0
Contributions	\$63,266	0 % Schedule 17 Contributions	\$115,125	40 % Schedule 17 Contributions	\$87,821	50 % Schedule 17 Contributions	\$106,781	40 % Schedule 17 Contributions	\$51,182	Schedule 17 Contributions	\$106,781	Schedule 17 Contributions	\$15,418	Schedule 17 Contributions	\$112,874	60 % Schedule 17
Lobbying		Schedule 16 Political Activities and Lobbying		Schedule 16 Political Activities and Lobbying		Schedule 16 Political Activities and Lobbying		Schedule 16 Political Activities and Lobbying		Schedule 16 Political Activities and Lobbying		Schedule 16 Political Activities and Lobbying		Schedule 16 Political Activities and Lobbying		Schedule 16 Political Activities and
_		%0		%0		20 %		% 0	_	% 0		80 %		5%		2 %
Representational Activities	Jackson, Jacquiline J Human Resources Assistant None	Schedule 15 Representational Activities	Johnson, Kenny Regional Director - South None	Schedule 15 Representational Activities	Kauffman, Jennifer A Field Communications Coor None	Schedule 15 Representational Activities	Keicher, David J Gov, Org & Lead Dev Coord None	Schedule 15 Representational Activities	Kelleher, Shaun P Outreach Campaign Special None	Schedule 15 Representational Activities	Knipper, Anne C International Organizatio None	Schedule 15 Representational Activities	Laitin, Marc O Online Mobilization Coord None	Schedule 15 Representational Activities	Lo, Minwen Oracle/Unix Systems Analy None	Schedule 15 Representational Activities

Schedule 17 0 % Schedule 18 100 % Schedule 19 100 % Schedule 17 100 % Schedule 18 100 % Schedule 19 100 % Schedule 17 100 % Schedule 18 100 % Schedule 19 100 % Schedule 17 100 % Schedule 18 100 % Schedule 17 100 % Schedule 18 100 % Schedule 19 100 % Schedule 19 100 % Schedule 17 100 % Schedule 18 100 % Schedule 19 100 % Schedule 19 100 % Schedule 17 100 % Schedule 18 100 % Schedule 19 100 %	اد	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0	
Schedule 15 Schedule 15 Schedule 15 Schedule 17 Schedule 17 Schedule 18 Schedule 19	ا ا	Love, Stephen W Office Machine Operator I None				\$60,345	0\$	0\$	-	\$	\$60,345	34.
Own, James F Committee STIDE, GBB STIDE, GBB STITE STIP TIES		Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0	
Schedule 15 Schedule 19	l .	Lowe, James F Gov, Org & Lead Dev Coord None				\$105,086	\$	\$1,182		\$10,789	\$117,057	.05
Accordate 15 Schedule 15 Schedule 16 Schedule 17 Schedule 18 Schedule 19	Ī	Schedule 15 Representational Activities	1%	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%6	Schedule 19 Administration	35 %	
Schedule 15		Lurye, William Associate General Counsel None				\$144,518	0\$	\$7,477		0\$	\$151,995	66
Marks. Mark Euclide Libbility Euclides Assistant to the Euclide Libbility Euclides Activities and Normeast Capital Activities and Normeast Capital Schedule 15 Schedule 15 (Schedule 15) <	l l	lule 15 sentational Activities	20 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	40 %	Schedule 19 Administration	30 %	
Schedule 15 Representational Activities 10 % Political Activities and Lobbying and Political Activities and Representational Activities Schedule 15 Representational Activities Schedule 15 Representational Activities and Representational Activities Schedule 15 Representational Activities and Representational Activities 10 % Schedule 15 Representational Activities Schedule 15 Repre		Marks, Mark E Field Communications Asst None				\$49,704	0\$	\$4,780		0\$	\$54,484	48
Maynard, Mary L Schedule 16 Schedule 17 Schedule 18 Schedule 19 Schedule 1	I		10 %	Schedule 16 Political Activities and Lobbying	% 06	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	%0	
Schedule 15 Representational Activities Contributions 100 % Chedule 17 Contributions 100 % Schedule 17 General Overhead 0 % Schedule 18 Administration McDonald, Jane M Representational Activities Schedule 16 Schedule 15 Schedule 15 Schedule 15 Northeast Capital Steward Schedule 17 Schedule 15 Schedule 15 Sche	l	Maynard, Mary L Senior Political Field Re None				\$100,123	0\$	\$9,601		0\$	\$109,724	72
McDonald, Jane M Exec Assistant to the EVP None \$161,321 \$161,321 \$10% \$161,321 \$20% \$161,021 \$10% \$10% \$200 \$20%		Schedule 15 Representational Activities	%0		100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration		
Schedule 15 Political Activities and Pepresentational Activities Activities and Representational Activities 30 % Contributions Schedule 17 (Seneral Overhead) 10 % General Overhead Schedule 18 (Seneral Overhead) 10 % General Overhead 10 % General Overhead 10 % General Overhead Schedule 19 (Seneral Overhead) 10 % General Overhead Schedule 19 (Seneral Overhead) Schedule 19 (Seneral Overhead) 10 % General Overhead	l	McDonald, Jane M Exec Assistant to the EVP None				\$161,321	0\$	\$3,078		\$505	\$164,901	6
Sobert End Steward \$112,874 \$0 \$3,838 \$7 Spital Steward Schedule 16 Schedule 16 Contributions 0% Schedule 19 0% Schedule 19 In Divisional Activities Administration \$101,767 \$0 \$904 \$3	I		20 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	10 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	30 %	
Schedule 16 onal Activities Schedule 16 Lobbying 10 % Contributions Schedule 17 General Overhead 0 % General Overhead 90 % Administration Schedule 19 Administration E the Director \$101,767 \$0 \$0 \$304 <td< td=""><td>I</td><td>McGarrah, Robert E Northeast Capital Steward None</td><td></td><td></td><td></td><td>\$112,874</td><td>\$0</td><td>\$3,838</td><td></td><td>\$5</td><td>\$116,719</td><td>7.1</td></td<>	I	McGarrah, Robert E Northeast Capital Steward None				\$112,874	\$0	\$3,838		\$5	\$116,719	7.1
E \$101,767 \$0 \$904 \$0 the Director Schedule 16 100 % Schedule 17 0 % Schedule 19	I		% 06	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	% 0	
Schedule 16 100 % Schedule 18 0 % Schedule 19 Schedule 19		Miller, Ann E Assistant to the Director None			7	\$101,767	\$0	\$904		\$	\$102,671	29
	I	Schedule 15	% 0	Schedule 16 Political Activities and	100 %	Schedule 17	%0	Schedule 18	%0	Schedule 19	%0	

	Representational Activities		Lobbying		Contributions		General Overhead	-	Ađmini	Administration	
<u>∢ m ∪</u>	Mills, Nancy SolidarityCtr Interim Dir None			-	\$131,676	\$0	\$1,636			0\$	\$133,312
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %		Schedule 19 Administration	% 0
< ⊞ O	Morris, Amy M Assistant to the Director None				\$101,767	\$0	\$2,704			\$57	\$104,528
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	10 %	Schedule 18 General Overhead	35 %		Schedule 19 Administration	30 %
< B C	Moses, Robert S Lead Senior Technical Sup None				\$96,397	\$	\$2,737		-	0\$	\$99,134
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %		Schedule 19 Administration	% 0
4 m O	Moskowitz, Daniel Field Communications Asst None				\$38,294	\$0	0\$				\$38,294
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0		Schedule 19 Administration	% 0
∢ m ∪	Mulligan, Linda A Gov, Org & Lead Dev Coord None			••	\$104,937	\$1,950	\$5,315			\$655	\$112,857
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	40 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	10 %		Schedule 19 Administration	% 09
∢ ⊞ ∪	Nguyen, Alexander N Senior Political Programe None				\$64,580	\$0	0\$			0\$	\$64,580
l <u>. </u>	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0		Schedule 19 Administration	%0
4 B O	OMeara, Patrick F Corporate Finance Special None			•	\$103,651	\$	\$1,466			\$0	\$105,117
	Schedule 15 Representational Activities	% 06	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0		Schedule 19 Administration	% 0
ΥmΩ	Pastreich, William M Organizing Coord/Camp Dir None				\$88,276	\$0	\$35,926			\$112	\$124,314
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	ile 19 stration	% 0
∢ □	Pavy, Gordon R Dir. of Collective Barg			-,	\$120,263	\$0	\$4,652			\$21	\$124,936

<u>0</u>	None					_			_		_
L <u> </u>	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	1 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	+	14 %
∢ m ∪	Rees, Brandon J Assistant to the Director None				\$109,988	\$0	\$4,738	<u>!</u>	0\$	€	\$114,726
	Schedule 15 Representational Activities	% 56	Schedule 16 Political Activities and Lobbying	% 5	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration		% 0
≰ m ∪	Reynolds, Scott K State & Local Coordinator None			.	\$113,916	0\$	\$863		\$	<u>6</u>	\$114,779
	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration		% 06
4 B C	Richards, Andrew Field Communications Asst None				\$40,819	0\$	\$4,732		\$190	- 0,	\$45,741
	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	% 09	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	0	% 0
K B O	Rothfarb, Lauren J Legislative Rep None				\$57,487	0\$	\$1,442		0\$	₩	\$58,929
<u> </u>	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	0	% 0
< ® O	Sansiveri, Sean C Associate General Counsel None				\$56,000	\$0	\$3,594		0\$	83	\$59,594
_	Schedule 15 Representational Activities	% 09	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	10 %	Schedule 19 Administration		10 %
<u>∢ ™ ೧</u>	Sarmiento, Anthony R Executive Director NSCERC None				\$62,968	\$0	0\$	-	0\$	₩	\$62,968
–	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	0	%
A B O	Schaffer, Janet E Regional Campaign Coordin None			97	\$105,696	\$1,950	\$7,524		\$2,099	\$1	\$117,269
<u> </u>	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 06	Schedule 17 Contributions	%0	Schedule 18 General Overhead	10 %	Schedule 19 Administration		% 0
4 B O	Schiffer, Nancy J Associate General Counsel None			07	\$144,518	\$0	\$7,310			\$1	\$151,828
	Schedule 15	75 %	Schedule 16 Political Activities and	10%	Schedule 17	%0	Schedule 18	10 %	Schedule 19	<u> </u>	2 %

ıtion	77 \$120,196	19 0 %	\$112,317	19 20 %	\$5 \$123,871	19 20 % Ition	21 \$36,746	19 0 % tlion	\$0 \$108,440	19 0 %	\$35,517	19 0 % Ition	91 \$96,657	19 0 % Ition	\$34 \$111,161	19 0 %
Administration	\$1,977	Schedule 19 Administration	\$127	Schedule 19 Administration		Schedule 19 Administration	\$721	Schedule 19 Administration	ŷ	Schedule 19 Administration	3 2	Schedule 19 Administration	\$7,191	Schedule 19 Administration	₩	Schedule 19 Administration
_		%0		%0		%0		%0		%0		%0		10 %		%0
General Overhead	\$18,160	Schedule 18 General Overhead	\$5,303	Schedule 18 General Overhead	\$3,603	Schedule 18 General Overhead	\$7,912	Schedule 18 General Overhead	\$1,680	Schedule 18 General Overhead	\$590	Schedule 18 General Overhead	\$953	Schedule 18 General Overhead	\$3,635	Schedule 18 General Overhead
	\$1,950	%0	\$1,950	% O	0\$	%0	- 0\$	%0	\$0	%0	0\$	%0	\$0\$	%0	\$0	% 0
Contributions	\$98,109	Schedule 17 Contributions	\$104,937	Schedule 17 Contributions	\$120,263	Schedule 17 Contributions	\$28,113	Schedule 17 Contributions	\$106,760	Schedule 17 Contributions	\$34,927	Schedule 17 Contributions	\$88,513	Schedule 17 Contributions	\$107,492	Schedule 17 Contributions
		%0 pu		pu 20 %		nd 50 %		% 08 pı		100 %		% 06 pı		nd 40 %		% 0 Pi
Lobbying		Schedule 16 Political Activities an Lobbying		Schedule 16 Political Activities an Lobbying		Schedule 16 Political Activities and Lobbying		Schedule 16 Political Activities an Lobbying		Schedule 16 Political Activities an Lobbying		Schedule 16 Political Activities an Lobbying		Schedule 16 Political Activities an Lobbying		Schedule 16 Political Activities an
		100 %		30%		30 %		20 %	<u>.</u>	% 0		10 %		20 %		100 %
Representational Activities	Scott, Patrick A Deputy Dir Organizing None	Schedule 15 Representational Activities	Scott, Lorenzo A Gov, Org & Lead Dev Coord None	Schedule 15 Representational Activities	Seminario, Margaret Dir. of Safety & Health None	Schedule 15 Representational Activities	Sherwin, Catherine E Field Communications Asst None	Schedule 15 Representational Activities	SilviaDegennaro, Christine Legislative & Policy Anal None	Schedule 15 Representational Activities	Sipe, Jesse W Field Communications Asst None	Schedule 15 Representational Activities	Struckman, Robert J Senior Editorial and Spee None	Schedule 15 Representational Activities	Szpak, Michael Strategic Campaign Coordi None	Schedule 15 Representational Activities

None		0-tr			_		_		
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	% 0
Theurer, Mary M Regional Campaign Coordin None				\$100,997	\$1,950	\$17,029		\$1,856	\$121,832
Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 56	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	5 %
Torre, Emilia Mtr/Data Mobilization None				\$56,230	\$	0\$		0\$	\$56,230
Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	% 0
Tune, Amaya J Media Outreach Specialist None				\$96,259	\$0	\$1,992		9	\$98,251
Schedule 15 Representational Activities	2 %	Schedule 16 Political Activities and Lobbying	% 06	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	% 52
Uehlein, Michael Field Communications Asst None		:		\$39,641	- 0\$	\$2,931	-	\$40	\$42,612
Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	80 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	% 0
Unger, Nicholas S Outreach Campaign Special None			•	\$104,937	\$	\$8,328		\$10	\$113,275
Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	%0	Schedule 19 Administration	5 %
Vale, Edward P Media Outreach Specialist None				\$81,274	\$0	\$4,326		0\$	\$85,600
Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	% 5/	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	% 0
Wade, Angelia D Associate General Counsel None			•	\$122,100	0\$	\$4,645		0\$	\$126,745
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	%0
Walker, Naomi A Deputy Director for Congr None			3,	\$122,263	\$0	\$6,190		\$	\$128,453
Schedule 15	% 0	Schedule 16 Political Activities and	100 %	Schedule 17	%0	Schedule 18	%0	Schedule 19	% 0

Ц	Representational Activities		Lobbying	_	Contributions	_	General Overhead	_	Administration		
< B O	Whitham, Devon K Assistant Training Coordi None				\$56,708	\$	\$4,917		0\$		\$61,625
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 09	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	Ē	40 %
< m ∪	Womack, Richard R State and Local Coordinat None				\$97,098	\$	\$5,620		\$14,902		\$117,620
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	Ē	20 %
ΥШŲ	Woodward, Jason Field Communications Asst None				\$44,275	0\$	\$923		\$		\$45,198
	Schedule 15 Representational Activities	% 06	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	c	%0
▼ ® ∪	Wright, Raekeidra C Field Communications Asst None				\$43,356	\$	O\$		0\$		\$43,356
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	-	% 0
4 B O	Anspach, Lorie A Accounting Adm Assistant None				\$74,819	\$0	0\$		0\$		\$74,819
	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	u	% 0
∢ ⊞ ♡	Bauer, Karen S Administrative Secretary None				\$78,005	\$0	0\$		0\$		\$78,005
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 06	Schedule 19 Administration	u	10 %
K B O	Beyranvand, Patricia Z Administrative Assistant None				\$77,047	\$0\$	80		\$0		\$77,047
	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	% 09	Schedule 17 Contributions	%0	Schedule 18 General Overhead	20 %	Schedule 19 Administration		30 %
▼ ∰ ♡	Broaden, Randy D General Office Clerk III None				\$51,627	\$	O\$		\$		\$51,627
	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration		% 0
∢.ω.	Cavanaugh, Michael J Deputy Dir. of Field Dept				\$123,345	-0\$	\$3,261		\$36	07	\$126,642

Schedule 15 Representational Activities	ctivities	% 0	Schedule 16 Political Activities and Lobbving	15 %	Schedule 17 Contributions	10%	Schedule 18 General Overhead	% 0	Schedule 19 Administration	75 %
Cody, Jennifer L Phone System Coordinator None	ordinator			-	\$82,182	\$0	0\$	<u>.</u>	0\$	\$82,182
Schedule 15 Representational Activities	ctivities	%0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	% 0
Collins, Maureen D Administrative Assistant None	D stant				\$59,806	0\$	0\$		0\$	\$59,806
Schedule 15 Representational Activities		10 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	40 %	Schedule 19 Administration	% 0
Davis, Andrea H Administrative Assistant None	istant				\$63,537	\$	\$52	_	09	\$63,589
Schedule 15 Representational Activities	ctivities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0
Davis, Carol C Administrative Secretary None	retary				\$74,269	0\$	0\$		0\$	\$74,269
Schedule 15 Representational Activities		20 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	10 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	30 %
Dizon, Katrina P Administrative Assistant None	stant				\$59,671	0\$	\$362		\$4	\$60,037
Schedule 15 Representational Activities		10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	20 %	Schedule 19 Administration	% 09
DuBois-McGregor, Jessica Administrative Assistant None	Jessica M istant				\$47,337	0\$	\$1,333		0\$	\$48,670
Schedule 15 Representational Activities		25 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	25 %	Schedule 19 Administration	25 %
Edelson, Carol M Senior Organizer Trainer None	l rainer				\$91,364	\$1,950	\$26,512		\$1,475	\$121,301
Schedule 15 Representational Activities		100 %	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	% 0
Esser, Eneida G Administrative Assistant None	stant				\$64,645	\$	\$410		\$19	\$65,074
Schedule 15		% 0	Schedule 16 Political Activities and	%0	Schedule 17	%0	Schedule 18	100 %	Schedule 19	% 0

	Representational Activities	_	Lobbying	_	Contributions		General Overhead	_	Administration		-
< m ∪	Ferreyra, Walter F Senior Technical Support None				\$86,755	\$0	\$5,808		0\$		\$92,563
_	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration		% 0
∢ ₪ ∪	Forsythe, Angela D Administrative Secretary None				\$94,460	\$0	\$1,256	•	0\$		\$95,716
	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	30 %	Schedule 19 Administration		40 %
∢⊞ ♡	Gilbert, James Dir of Veteran's Council None				\$87,100	\$0	\$1,515		0\$		\$88,615
L	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration		% 0.2
4 m O	Graham, Dennis D Mgr of Political Systems None				\$107,724	\$0	\$2,376		\$	\$1	\$110,100
	Schedule 15 Representational Activities	2 %	Schedule 16 Political Activities and Lobbying	% 06	Schedule 17 Contributions	%0	Schedule 18 General Overhead	2 %	Schedule 19 Administration		% 0
∢ ⊞ ∪	Greene, Julie M Political Operations Mgr None			· · ·	\$108,154	\$0	\$958		0\$	₽ .	\$109,112
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration		% 0
<u>∢ ໝ ∪</u>	Hammett, Tamra S Administrative Secretary None				\$78,344	0\$	\$798		\$23	\$	\$79,165
	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	30 %	Schedule 19 Administration	n 25	%
<u>∢ m ∪</u>	Harris, Lorie L Administrative Secretary None				\$70,828	0\$	\$595		\$7	€	\$71,430
<u> </u>	Schedule 15 Representational Activities	64 %	Schedule 16 Political Activities and Lobbying	7 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	17 %	Schedule 19 Administration		12 %
K m O	Holton, Beverly P Administrative Secretary None				\$64,314	\$0	\$0		\$0	₩.	\$64,314
	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	40 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	10 %	Schedule 19 Administration		10 %
∢ Β	ltz, Norma M Administrative Secretary				\$90,182	\$0	\$1,108		\$0	φ.	\$91,290

<u>ပ</u>	None										-
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 08	Schedule 19 Administration	- P	10 %
< B ∪	Uustus-Thompson, Deborah L Administrative Assistant None				\$76,698	0\$	\$10	-	9	-	\$76,708
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0	%
< m O	Kenngott, Christine R Working Families Network None				\$101,767	***************************************	\$1,359		- Q	₹	\$103,126
	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	25 %	Schedule 19 Administration		% 0
<u>∢ m ∪</u>	Lalvani, Raj Administrative Assistant None				\$61,532	\$0	\$27	-	- - 	9	\$61,559
	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	0	% 0
<u>∢</u> @ O	Laroque, Jeannette H Administrative Secretary None				\$73,567	0\$	\$1,710		\$0	69	\$75,277
	Schedule 15 Representational Activities	47 %	Schedute 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	13 %	Schedule 18 General Overhead	%0	Schedule 19 Administration	74	40 %
< @ O	Levie, Elizabeth V@W State & Local Policy None			3	\$104,937	\$	\$10,755		\$37	\$1	\$115,729
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	0	%
A B O	Marsallo, Anthony J Senior Organizer Trainer None				\$94,552	\$1,950	\$11,430		\$1,334	\$1	\$109,266
L	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	0	%
< B ∪	Medley, Marous A State & Local Federation None	į			\$74,269	0\$	\$1,357		0\$	\$	\$75,626
	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	25 %	Schedule 19 Administration	52	% 5
<u>< m ∪</u>	Mercer, Kim C Administrative Secretary None				\$77,171	\$0	\$833		\$0	₩	\$78,004
L <u>-</u> _	Schedule 15	10 %	Schedule 16 Political Activities and	10 %	Schedule 17	20 %	Schedule 18	40 %	Schedule 19	22	20 %

위:	Representational Activities		Lobbying		Contributions	_	General Overhead	_	Administration	u	
Miller, Senio None	Miller, Morgan H Senior Writer/Researcher None				\$82,840	0\$	\$834		\$		\$83,674
8 g	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	د	% 0
žgg	Nichouse, Amy E Senior Organizer Trainer None		0	_	\$94,552	\$1,950	\$16,549	_	\$1,485		\$114,536
88	Schedule 15 Representational Activities	% 06	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	e	%0
<u> </u>	Omens, Alison 1 Deputy Director/Outreach None			•	\$109,988	0\$	685,58	-	0\$		\$113,377
တ္တမ္	Schedule 15 Representational Activities	15 %	Schedule 16 Political Activities and Lobbying	80 %	Schedule 17 Contributions	° 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration		2%
<u>0 ~ 5</u>	Ortega, Lori Regional Director - West None				\$56,774	0\$	\$9,684	<u> </u> 	\$22		\$66,480
<u>8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 8 </u>	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration		100 %
å X Z	Park, Elizabeth Administrative Assistant None		,		\$58,713	\$	\$15		0\$		\$58,728
<u>8</u> 8	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	20 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration		15 %
<u> </u>	Robbins, Lisa K Administrative Secretary None				\$71,346	\$0	\$505		0\$		\$71,848
<u>8</u>	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	-	% 0
2 5 2	Rollins, Paul J Driver/General Assistant None				\$77,473	0\$	\$1,157		0\$;	\$78,630
S &	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration		% 0
888	Shea, Gerald M Special Assistant to the None				\$157,442	\$	\$2,556		0\$		\$159,998
<u>Re</u>	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	29 %	Schedule 17 Contributions	18 %	Schedule 18 General Overhead	% 0	Schedule 19 Administration		% e
Sr	Smith, Vivian E Administrative Assistant				\$61,243	0\$	\$52		\$		\$61,295
					i						

		_			_	_		_	
	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	%0
				\$64,645	\$	0\$	<u> </u> 	0 €9	\$64,645
	% 0	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 06	Schedule 19 Administration	%0
			_	\$78,005	0\$	\$813	_	0 \$	\$78,818
	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 06	Schedule 19 Administration	10 %
				\$36,031	\$	\$334	_		\$36,365
	25 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	25 %	Schedule 19 Administration	25 %
				\$39,708	\$	L26\$	-	0\$	\$40,685
<u> </u>	% 56	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	2 %	Schedule 19 Administration	%0
				\$115,125	\$0	\$1,360		£\$	\$116,488
0	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0
				\$58,451	\$0	\$4		0\$	\$58,455
10	%	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 06	Schedule 19 Administration	%0
				\$51,235	0\$	\$371		\$3,000	\$54,606
	% 0	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	85 %	Schedule 19 Adminístration	10 %
				\$76,660	\$0	\$860		0\$	\$77,520
	% 0	Schedule 16 Political Activities and	%0	Schedule 17	% 0	Schedule 18	100 %	Schedule 19	% 0

\perp	Representational Activities		Lobbying		Contributions	\dashv	General Overhead	1	Α	Administration		
<u>∢ m ∪</u>	Wilson, Corey D Senior Technical Support None				\$91,474	\$	\$2,666	9		0\$		\$94,140
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead		100 % Ac	Schedule 19 Administration		% 0
∢ Β∪	Cornwell, Jonathan W Campaign Lead Organizer None				\$75,858	\$1,950	\$15,333	<u></u>	<u> </u>	\$2,642		\$95,783
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	0	Schedule 18 General Overhead		% O	Schedule 19 Administration		% 0
K B O	Dyer, David M Assistant to Controller None				\$91,493	- O\$	\$496	9		0\$		\$91,989
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead		100 % Sc	Schedule 19 Administration		% 0
< m O	Ehrenberg, Kurt Field Communications Asst None				\$19,191	\$	\$572	~~~		0		\$19,763
	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	% 06	Schedule 17 Contributions	% 0	Schedule 18 General Overhead		0 % Sc	Schedule 19 Administration		% 0
∢ ₪ ∪	Fairclough, Garry A Day Maintenance Staffer None				\$57,817	\$0	\$184	4		os		\$58,001
***	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead		95 % 001	Schedule 19 Administration		% 0
<u>∢ n ∪</u>	Felder, Sandra M Director of Field Depts None				\$131,565		\$21,286			\$10	. **	\$152,867
L	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	10 %	Schedule 18 General Overhead		o% Sc Ac	Schedule 19 Administration	2	75 %
< ® ∩	Finno, Ariel A Quantitative Researcher None				\$62,263	\$0	₩	0\$		0\$		\$62,263
~	Schedule 15 Representational Activities	% 56	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead		5% Sc Ac	Schedule 19 Administration		% 0
K B C	Hernandez, Jennifer Regional Campaign Coord None				\$84,699	0\$	\$7,537			\$228		\$92,464
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0		Schedule 19 Administration		% 0
∀ ₪	King, Alice J Day Maintenance Staffer				\$54,619	\$	\$184	-4-		- 		\$54,803

<u>ပ</u>	None								_	
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0
K m O	Lien, Chanh Senior Graphic Designer None				\$112,874	\$0	\$1,387		0\$	\$114,261
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	45 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	30 %	Schedule 19 Administration	22%
K B C	Lomonaco, Lizabeth A Assistant to Controller None				\$91,493	\$	\$15		0\$	\$91,508
	Schedule 15 Representational Activities	% 0	Schedute 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	%	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0
<u>∢ ໝ ∪</u>	Mendoza, Jade Field Campaign Director None				\$14,726	0\$	\$473	-	0\$	\$15,199
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	%0
K B O	Mendoza, Arturo P Field Campaign Director None		-		\$102,795	\$1,950	\$31,377		\$1,834	\$137,956
L	Schedule 15 Representational Activities	% 86	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	% 0
4 B C	Mountjoy, William J Dir of Information Tech None				\$85,466	\$0	\$2,063		0\$	\$87,529
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 56	Schedule 19 Administration	% 0
<u>∢ ໝ ∪</u>	Patterson, Blake W Electronic Comm Analyst None				\$64,861	\$0	0\$		0\$	\$64,861
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0
∢ ₪ ∪	Reardon, Joseph A Day Maintenance Staffer None				\$57,384	\$	0\$		0\$	\$57,384
<u> </u>	Schedule 15 Representational Activities	% 0.	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0
∢ m ♡	Rollins, Kara A IT Office Administrator None				\$74,070	-0\$	\$93		\$	\$74,163
	Schedule 15	% 0	Schedule 16 Political Activities and	% o <u> </u>	Schedule 17	%0	Schedule 18	100 %	Schedule 19	%

\$53,843	%0	\$57,584	% 0	\$33,543	20 %	\$107,269	% 0	\$82,799	80 %	\$69,920	% 0	\$95,907	%0	\$114,111	%0
0\$	e io	0\$	o uo			0\$	_o c	88		0			- E		e on
\$	Schedule 19 Administration	₩	Schedule 19 Administration	\$1,088	Schedule 19 Administration	₩	Schedule 19 Administration	₩	Schedule 19 Administration	0\$	Schedule 19 Administration	\$	Schedule 19 Administration	0\$	Schedule 19 Administration
	100 %		100 %		%0		%0		%0		100 %		%0		%0
0\$	Schedule 18 General Overhead	0	Schedule 18 General Overhead	\$6,067	Schedule 18 General Overhead	\$2,332	Schedule 18 General Overhead	\$382	Schedule 18 General Overhead	0\$	Schedule 18 General Overhead	0\$	Schedule 18 General Overhead	\$1,237	Schedule 18 General Overhead
\$	%0	\$0	% 0	0\$	%0	0\$	%0	\$	· %0	0\$	% 0	90	%0	0\$	%0
\$53,843	Schedule 17 Contributions	\$57,584	Schedule 17 Contributions	\$26,388	Schedule 17 Contributions	\$104,937	Schedule 17 Contributions	\$82,409	Schedule 17 Contributions	\$69,920	Schedule 17 Contributions	\$95,907	Schedule 17 Contributions	\$112,874	Schedule 17 Contributions
	%0		%0		% 09		10 %		10 %		% 0		100 %		100 %
	Schedule 16 Political Activities and Lobbying		Schedule 16 Political Activities and Lobbying		Schedule 16 Political Activities and Lobbying		Schedule 16 Political Activities and Lobbying		Schedule 16 Political Activities and Lobbying		Schedule 16 Political Activities and Lobbying		Schedule 16 Political Activities and Lobbying		Schedule 16 Political Activities and Lobbying
	% 0		% 0		20 %		% 06		10 %		%0		% 0		%0
Salamone, Dennis J General Office Clerk II None	Schedule 15 Representational Activities	Sellers, Leonard M General Office Clerk II None	Schedule 15 Representational Activities	Acosta, Gerardo A Regional Director West None	Schedule 15 Representational Activities	Anand, Vineeta Chief Research Analyst None	Schedule 15 Representational Activities	Byrne, Kevin T V@W Data/Wed Organizer None	Schedule 15 Representational Activities	Calloway, Katherine L Confidential Secretary None	Schedule 15 Representational Activities	Cochran, Daniel H Cope Special Assistant None	Schedule 15 Representational Activities	Feldman, Karin S Legislative Specialist None	Schedule 15 Representational Activities

- 1	None			-				_			•	
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead		100 %	Schedule 19 Administration	%0	•
	Kekeris, Joseph M Production Goordinator None				\$78,568	0\$	\$847	21		0\$	\$79	\$79,415
	Schedule 15 Representational Activities	% 9	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead		62 %	Schedule 19 Administration	12 %	ی
1	McRae, Michele Payroll Admininstrator None				\$17,191		<i>Φ</i>	0\$		\$	\$17	\$17,191
ı	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead		100 %	Schedule 19 Administration	% 0	
i	Oong, Jennifer C Payroll Admininstrator None				\$97,650	Gg.	•	\$		0\$	897	\$97,650
I	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead		100 %	Schedule 19 Administration	% 0	_
I	Schaitberger, Michael F Convention Coordinator None				\$28,692	0\$	- Ω	20		0\$	\$28	\$28,692
I	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead		100 %	Schedule 19 Administration	%0	
I	Slavkin, Heather L Legal/Research Analyst None				\$90,556	0\$	\$4,794	4		\$0	\$6\$	\$95,350
I	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead		% 0	Schedule 19 Administration	% 0	_
l .	Smith, Maureen M Facilities Coordinator None				\$78,256	0\$	\$1,161			\$0	\$79	\$79,417
1	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead		100 %	Schedule 19 Administration	%0	
ı	Smith, Kathleen M Special Projects Coord None				\$84,300	\$	\$1,754	4		\$0	\$86	\$86,054
ı	Schedule 15 Representational Activities	1 %	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead		95 %	Schedule 19 Administration	%0	_
i	Snow, James F Regional Director - NE None				\$108,504	\$	\$15,280	- 10		\$354	\$124,138	138
	ule 15	25 %	Schedule 16 Political Activities and	55 %	Schedule 17	%0	Schedule 18	<u> </u>	25 %	Schedule 19	55 %	

Welsh, John S Deputy Budget Director None	_	Lobbying		Contributions		General Overhead	•	Administration	
				\$134,044	Q\$	\$1,918		\$	\$135,962
Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	5.	Schedule 17 Contributions	5 %	Schedule 18 General Overhead	93 %	Schedule 19 Administration	%0
Bugarin, Orlando P Purchasing Technician None				\$51,617	OŞ.	0\$	_	0	\$51,617
Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	· %o	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0
Cole, Regina K Director of Broadcast None				\$25,875	\$0	\$27		9	\$25,902
Schedule 15 Representational Activities	% o	Schedule 16 Political Activities and Lobbying	38 %	Schedule 17 Contributions	%	Schedule 18 General Overhead	30 %	Schedule 19 Administration	23 %
Cole Jr, Walter B Operations Supervisor None				\$85,180	\$0	0\$		0\$	\$85,180
Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0
Davin, Lorenzo H Lead Machine Operator None				\$71,779	0\$	9		0\$	\$71,779
Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	% 0
Lee, Thea M Deputy Chief of Staff None				\$144,518	0\$	\$3,117		0\$	\$147,635
Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	10 %	Schedule 19 Administration	% 0.2
Pelles, Rosalyn W Civil Rights Director None				\$120,263	0\$	\$5,775		\$\$	\$126,042
Schedule 15 Representational Activities	% 88	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	12 %
Vance, Elizabeth L Administrative Asstnt None				\$58,593	\$0	0\$		\$0	\$58,593
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	%0
Ackerman, Karen Dir of Politice & Field			•	\$140,034	\$0	\$2,908		0\$	\$142,942

<u>ပ</u>	None				_		_		_	
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	%0
KШŲ	Crowner, Ruby L Prep Service Cashier None				\$39,956	-0\$	O#			\$39,956
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0
< m ∪	Fuller, Kathy M Office Administrator None				\$76,119	OŞ	\$85			\$76,204
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	° °	Schedule 18 General Overhead	% 0	Schedule 19 Administration	%0
< m ∪	Galowin, Melissa D Office Administrator None				\$62,826	0\$	\$850		6	\$63,676
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	% 09	Schedule 17 Contributions	% 5	Schedule 18 General Overhead	10 %	Schedule 19 Administration	5%
4 m O	Kojola, William H Industrial Hygienist None			93	\$107,492	\$	\$2,043		₩ ₩	\$109,540
l	Schedule 15 Representational Activities	80 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	%0
< ⊞ O	McDaniel, Tammy J Office Administrator None				\$73,092	0\$	\$350		0\$	\$73,442
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	%0
∢ @ ♡	Mitchell, Tara L Office Administrator None				\$24,154	0\$	\$2,299		0\$	\$26,453
	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	25 %	Schedule 19 Administration	25 %
< m ∪	Podhorzer, Michael A Director of Politcal None			₩	\$124,767	0\$	\$1,647		\$0	\$126,414
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 06	Schedule 17 Contributions	%0	Schedule 18 General Overhead	10 %	Schedule 19 Administration	% 0
< m ∪	Renz, Adam Office Administrator None				\$24,215	0\$	\$211		0\$	\$24,426
	Schedule 15	%0	Schedule 16 Political Activities and	%0	Schedule 17	10 %	Schedule 18	80 %	Schedule 19	10 %

Samural, William H Single Schedule S		Representational Activities	_	Lobbying	_	Contributions	_	General Overhead	•	Administration	5	
Schedule 15 Schedule 16 Schedule 16 Schedule 16 Schedule 17 Schedule 17 Schedule 18 Schedule 18 Schedule 16 Schedule 17 Schedule 18 Schedule 18 Schedule 18 Schedule 16 Schedule 18 Schedule 16 Schedule 18		Samuel, William H Legislation Director None				\$131,565	\$	\$4,078		0\$		\$135,643
Schedule 15 Schedule 16 Schedule 16 Schedule 17 O'''s Schedule 16 Schedule 18 Schedu	I	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 06	Schedule 17 Contributions	%0	Schedule 18 General Overhead	10 %	Schedule 19 Administration	<u> </u>	% 0
Schedule 15 Schedule 15 Schedule 16 Schedule 17 Schedule 17 Schedule 18 Schedule 18 Schedule 18 Schedule 18 Schedule 15	I	Sheth, Anshu Assistant Controller None				\$104,336	\$	0\$		0\$		\$104,336
Schedule 15 Schedule 16 Schedule 16 Schedule 16 Schedule 18	l	Schedule 15 Representational Activities		Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%	Schedule 18 General Overhead	80 %	Schedule 19 Administration	Ę	20 %
Schedule 15 Schedule 16 Schedule 16 Schedule 17 O'M Schedule 18 Schedule 18 Schedule 19 Schedule 15 Schedule 16 Schedule 18 Schedule 16 Schedule 16 Schedule 16 Schedule 16 Schedule 17 Schedule 18 Schedule		Stapleton, Terry R Chief Budget Officer None				\$144,518	-0\$	\$2,087		0\$		\$146,605
Walton, Eva T Notice Administrator Schedule 15 Representational Activities Williams, Tara L None Schedule 15 Sch	Ī	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	95 %	Schedule 19 Administration	ے	2%
Schedule 16 Peptresentational Activities 97 % Political Activities and None 0 % Countibutions Schedule 18 Schedule 15 Schedule 15 Schedu	I	Walton, Eva T Office Administrator None				\$78,256	\$	\$2,603	-	\$19		\$80,878
Schedule 16 Schedule 16 Schedule 17 O % Schedule 18 O % O	I	Schedule 15 Representational Activities	% 46	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration		% e
Schedule 16 Schedule 16 Schedule 17 Schedule 18 Schedule 16 Schedule 18 Schedule 16 Schedule 18 Schedule 16 Schedule 18	ı	versley, Camille Administrator				\$74,269	\$0	\$850		0\$		\$75,119
trivities 25 % Schedule 16 Schedule 16 Schedule 18 Schedule 16 Schedule 17 Schedule 16 Schedule 16 Schedule 17 Schedule 18	1	Schedule 15 Representational Activities	% 08	Schedule 16 Political Activities and Lobbying	% 02	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	-	%0
Schedule 15 Schedule 16 Schedule 16 Schedule 18 25 % Schedule 18 25 % Wilson, Rand Campaign Coordinator None Schedule 15 \$91,500 \$0 \$11,470 \$11,470 Schedule 15 Representational Activities Schedule 16 Representational Activities Schedule 16 Representational Activities Schedule 17 Representational Activities 0 % Schedule 18 Representational Activities \$6,831 Azcarate, Federico S Dir Voice® Work Camp None Schedule 16 Representational Activities Schedule 16 Representational Activities and Representational Activities Schedule 17 Representational Activities 0 % Schedule 18 Representational Activities 5 % Bunn, Mary E Representational Activities Schedule 16 Representational Activities \$0 % \$126,586 \$0 \$13,352	I	Williams, Tara L Office Administrator None				\$57,701	\$0	0\$		0\$		\$57,701
ator \$91,500 \$0 \$11,470 \$11,470 ctivities 95 % Political Activities and Lobbying 0 % Contributions Schedule 18 General Overhead 5 % . State and probabilities 5 % General Overhead 5 % . State and probabilities 20 % Schedule 16 General Overhead 5 % General Overhead 5 % ctivities 70 % Political Activities and Lobbying 20 % Contributions \$0 % General Overhead 5 % ctivities \$ 0 % General Overhead \$ 5 % \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$	ı	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	25 %	Schedule 19 Administration		25 %
citivities Schedule 16 Political Activities and Contributions 0 % Contributions Schedule 18 General Overhead 5 % General Overhead </td <td>1</td> <td>Wilson, Rand Campaign Coordinator None</td> <td></td> <td></td> <td></td> <td>\$91,500</td> <td>0\$</td> <td>\$11,470</td> <td></td> <td>\$53</td> <td></td> <td>\$103,023</td>	1	Wilson, Rand Campaign Coordinator None				\$91,500	0\$	\$11,470		\$53		\$103,023
samp \$112,100 \$0 \$6,831 Schedule 16 Schedule 16 Contributions 0% Schedule 18 5% ctivities Lobbying \$126,586 \$0 \$13,352	l	Schedule 15 Representational Activities	% 56	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	2 %	Schedule 19 Administration	e	% 0
Schedule 16 To % Political Activities and Contributions Contributions \$13,352	i l	Azcarate, Federico S Dir Voice@Work Camp None				\$112,100	0\$	\$6,831		\$29	Ů	\$118,960
\$126,586 \$0 \$13,352	I	Schedule 15 Representational Activities	% 0.2	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	2 %	Schedule 19 Administration		2 %
		Bunn, Mary E Organizing Director			•	\$126,586	\$	\$13,352		\$2,538		\$142,476

ပ	None					_				
	Schedule 15 Representational Activities	% 08	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	10 %	Schedule 19 Administration	5 %
4 m O	Dasuki, Rieman Sr Network Engineer None				\$96,626	0\$	\$4,814		- O\$	\$101,440
-	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	% 0
< 8 C	Drake, Celeste Pol Spec Trade Intl None				\$13,416	0\$	\$97		09	\$13,513
	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	2 %	Schedule 19 Administration	% 0
<u>∢ m</u> ∪	Howell, Cathy A Assistant Director None			"	\$110,770	0\$	\$10,822		\$72	\$121,664
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	5 %	Schedule 17 Contributions	3%	Schedule 18 General Overhead	% /	Schedule 19 Administration	85 %
∢ ⊞ ∪	Lleras, Patricia A Scheduling Director None				\$85,682	0\$	\$911		0\$	\$86,593
<u> </u>	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	35 %	Schedule 19 Administration	40 %
< m ∪	Maddox, Timothy K Deputy SCC Director None			•	\$131,565	\$1,950	\$25,009		\$1,580	\$160,104
	Schedule 15 Representational Activities	40 %	Schedule 16 Political Activities and Lobbying	35 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	20 %	Schedule 19 Administration	% es
4 m V	Roberts, Kyle E Purchashing Manager None	:			\$45,842	0\$	\$354		\$32	\$46,228
<u></u>	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	% 0
4 m O	Semelsberger, Paul S Lead Security Guard None				\$102,452		\$1,183		⊙	\$103,635
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	% 0
∢ m ∪	Sommerkamp, Charles Machine Lead Person None				\$76,053	0\$	\$183		O #9	\$76,236
	Schedule 15	%0	Schedule 16 Political Activities and	%	Schedule 17	%	Schedule 18	100 %	Schedule 19	% 0

Ш	Representational Activities		Lobbying	_	Contributions		General Overhead		Administration		
< m ∪	Boney, John R Researcher/Analyst None				\$65,305	\$0	0\$		0\$		\$65,305
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	Ę	% 0
K B O	Boyce, Belinda J Researcher/Analyst None				\$65,150	0\$	\$3,135		0\$		\$68,285
L	Schedule 15 Representational Activities	% 06	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	Ē	%0
K E O	Christensen, Kevin A Researcher/Analyst None				\$75,858	-0\$	\$12,947		\$27		\$88,832
	Schedule 15 Representational Activities	% 06	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	10%	Schedule 19 Administration	Ę	% 0
4 m O	Evans, James V@W Lead Organizer None				\$104,937	\$0	\$1,585		\$16,358		\$122,880
	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	c	% 0
∢ m ∪	Gacek, Stanley A Associate Director None				\$24,779	\$0	\$5,209		0\$		\$29,988
***	Schedule 15 Representational Activities	% 08	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	ני	10 %
<u>∢ m ∪</u>	Gonzales, Helen C Assistant Director None			, , , , , , , , , , , , , , , , , , ,	\$111,070	0\$	\$988		0\$		\$112,058
<u> </u>	Schedule 15 Representational Activities	% 26	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	r.	3 %
<u>∢ m ∪</u>	Lampkin, Amy E Researcher/Analyst None				\$95,907	\$0	\$34		\$2		\$95,943
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	u "	% 0
< m ∪	Lenoir, Juliette D Associate Director None			, ,,	\$104,141	0\$	0\$		0\$		\$104,141
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%	Schedule 18 General Overhead	100 %	Schedule 19 Administration		% 0
₹ ⊞	McKenzie, Sarah Director of the Ol			67	\$109,677	0\$	\$3,346		\$3,132		\$116,155

<u>ပ</u>	None				•	_					_
L _	Schedule 15 Representational Activities	% 06	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%	Schedule 19 Administration	25%	1
K m O	Nevarez, Alfonso R Research Associate None				\$74,796	\$	\$1,318	-	0\$	\$76,114	4
	Schedule 15 Representational Activities	% 06 	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	10 %	Schedule 19 Administration	% 0	
K E O	Silvers, Damon A Director of Policy None				\$134,385	0\$	\$18,042		\$19	\$152,446	46
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	% 09	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	10 %	Schedule 19 Administration	5 %	Π-
∢ m ∪	Togans, Obretia D Payroll Specialist None				\$76,212	\$0	0\$		0\$	\$76,212	2
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0	
< @ O	Vogt, Jeffrey S Associate Director None			9,	\$111,981	\$0	\$4,907		0\$	\$116,888	88
	Schedule 15 Representational Activities	%0	Schedute 16 Political Activities and Lobbying	% 86	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	2 %	
< m ∪	Zobrisky, Mark V Facilities Manager None			07	\$115,125	\$0	\$1,925		\$78	\$117,128	8
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	% 0	
<u>∢ m ∪</u>	Blackstone, Sujatha PC Specialist III None				\$63,250	-0\$	0\$		0\$	\$63,250	20
<u> </u>	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0	
< m ∪	Bradley, Lorrie E Fellowship Lawyer None				\$10,385	\$0	0\$		\$	\$10,385	8 1
	Schedule 15 Representational Activities	% 08	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 . Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	%0	
∢ m ∪	Cafasso, Christine C Broadcast Manager None				\$86,434	-0\$	\$1,381	-	0	\$87,815	15
	Schedule 15	10 %	Schedule 16 Political Activities and	52 %	Schedule 17	% 6	Schedule 18	35 %	Schedule 19	27 %	

ŒΙ	Representational Activities		Lobbying		Contributions			General Overhead		Āġ	Administration		
<u>止 Z Z</u>	Ferrufino, Miguel A Night Crew Leader None				\$40,467	₩	\$0	0\$			0\$	\$40	\$40,467
S	Iule 15 sentational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	-	% 0	Schedule 18 General Overhead	100 %	ſ	Schedule 19 Administration	%0	\o
<u> </u>	Gunter, William L Night Crew Leader None			-	\$54,836		0\$	\$192	-		0\$	\$26	\$55,028
S	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions		%0	Schedule 18 General Overhead	100 %		Schedule 19 Administration	% o	٠
<u> </u>	Heath, Tiffany L Writer/Researcher None				\$91,364	€ 5	0¢	G		-	-0 \$	-	\$91,364
ďΩŒ	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	0	% 0	Schedule 18 General Overhead	% 0		Schedule 19 Administration	%0	
正正乙	Reddy, Diana Fellowship Lawyer None				\$55,192	69	0\$	\$193			\$	\$56	\$55,385
<u>_</u> <u>w</u> <u>∝</u>	Schedule 15 Representational Activities	% 08	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	0	%0	Schedule 18 General Overhead	%0		Schedule 19 Administration	%0	
SOZ	Waxman, Benjamin J Special Assistant None				\$96,100	₩	- 0\$	\$7,757			\$3,150	\$107	\$107,007
ΜČ	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 02	Schedule 17 Contributions	0	%	Schedule 18 General Overhead	10 %		Schedule 19 Administration	20 %	
ြေညြိတ်ဘိ	Basham, William D Senior Organizer None		19 19 19 19 19 19		\$104,937	\$1,950	<u> </u>	\$16,073			\$1,532	\$124	\$124,492
M W	tivities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	0	% 0	Schedule 18 General Overhead	%0		Schedule 19 Administration	%0	- 0
脳のガラ	Baskerville, Andrea E Senior Secretary None				\$67,206	₩	0\$	0\$			0\$	\$67	\$67,206
ကြိတ်	Schedule 15 Representational Activities	2 %	Schedule 16 Political Activities and Lobbying	35 %	Schedule 17 Contributions	G.	2%	Schedule 18 General Overhead	20 %		Schedule 19 Administration	2%	
脳ガラ	Becerra, Ramon Senior Field Rep None				\$101,952	\$1,950		\$22,363			\$2,192	\$126	\$128,457
፠፠	ule 15 sentational Activities	20 %	Schedule 16 Political Activities and Lobbying	80%	Schedule 17 Contributions	6	%6	Schedule 18 General Overhead			Schedule 19 Administration	50 %	。
ကိုကို	Carrillo, Carlos J Senior Field Rep			•	\$106,781	\$1,950		\$16,270			\$4,980	\$129,981	9,981
											,		

Schedule 16 Schedule 18 Schedule 18 Schedule 18 Schedule 19	<u> </u>	Schedule 15 Benresenational Activities		Schedule 16 Political Activities and	75 %	Schedule 17	%0	Schedule 18	20 %	Schedule 19		2%
Schedule 18 15 % Schedule 16 15 % Schedule 17 15 % Schedule 18 15 % Schedule 16 15 % Schedule 18 15 % Schedul		Close, Sherri B Senior Secretary		Lobbying		\$48,699	\$	0\$	_	80		\$48,699
Schedule 15 Schedule 16 Schedule 17 Sw. Schedule 18 Schedule 18 Schedule 19 Schedule	1		40 %	Schedule 16 Political Activities and Lobbving	25 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	3%	Schedule 19 Administratio	ı,	2 %
15 % Political Activities 15 % Political Activities and 45 % Schedule 17 5 % Schedule 18 5 % Schedule 19	K m O	DeLeon, Pablo Senior Field Rep None				\$60,489	0\$	\$18,872		\$961		\$80,322
Schedule 16 Schedule 16 Schedule 17 O'% Schedule 19 Schedule 19 O'% Sc	1	onal Activities	15 %	Schedule 16 Political Activities and Lobbying	45 %	Schedule 17 Contributions	2 %	Schedule 18 General Overhead	2%	Schedule 19 Administratio		30 %
Schedule 16 Contributions	1	Ellison, Tonya Senior Field Rep None				\$46,300	0\$	\$1,621	-	\$77		\$47,998
Schedule 16 Schedule 16 Schedule 16 Schedule 18 Schedule 16 Schedule 18 Schedule 16 Schedule 16 Schedule 19 Schedule 16 Schedule 19	1	ule 15 sentational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 06	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administratio	g	10 %
Schedule 16 Schedule 16 Schedule 18 Schedule 19	I	Foa, Yael R Senior Field Rep None		0	-		\$1,950	\$20,894		\$5,042		\$129,101
Schedule 16	I		% 0	Schedule 16 Political Activities and Lobbying	80 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administratio	Ē	20 %
Schedule 16 Schedule 16 Schedule 17 O% Schedule 18 O% Schedule 19 Schedule 18 O% Schedule 16 Schedule 17 Schedule 18 Schedule 19	I	Gjertson, Katie L Senior Field Rep None				\$108,399	 -0\$	\$17,383		\$1,154		\$126,936
ac M Rep Schedule 16 Lobbying \$90.692 \$0 \$10,749 \$628 \$628 noral Activities 0 % Lobbying Schedule 16 Contributions 50 % Contributions Contributions \$0 \$120,263 \$0 \$0 \$200 \$0 </td <td>1</td> <td></td> <td>2 %</td> <td>Schedule 16 Political Activities and Lobbying</td> <td>% 02</td> <td>Schedule 17 Contributions</td> <td>%0</td> <td>Schedule 18 General Overhead</td> <td>10 %</td> <td></td> <td>Ē</td> <td>15 %</td>	1		2 %	Schedule 16 Political Activities and Lobbying	% 02	Schedule 17 Contributions	%0	Schedule 18 General Overhead	10 %		Ē	15 %
ional Activities	I	Gobern, Isaac M Senior Field Rep None				\$90,692	- O\$	\$10,749		\$628		\$102,069
try B inclorational Activities \$120,263 \$0 \$120,263 \$0 \$120,263 \$0 \$120,263 \$0 \$120,263 \$0 \$120,263 \$0 \$120,263 \$120,263 \$120,263 \$20<	ı	onal Activities	%0	rities an	20 %	Schedule 17 Contributions	10 %	Schedule 18 General Overhead	10 %		ç	30 %
Schedule 16 O % Political Activities and Lobbying tary Schedule 17 O % General Overhead Contributions Schedule 17 O % General Overhead Schedule 16 O % Schedule 17 O % Schedule 16 O % Schedule 17 O % Schedule 18 O % Schedule 19 O % Sche	I	Gray, Timothy B Adminis Director None				\$120,263	0\$	\$821		0\$		\$121,084
Elibean E \$65,273 \$0	I		% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %			%0
Schedule 16 0% Schedule 17 10% Schedule 19 Schedule 19	I	cker, Eileen Secretary				\$65,273	-0\$	0\$		0\$		\$65,273
	I		%0	Schedule 16 Political Activities and	%0	Schedule 17	10 %	Schedule 18	% 06	Schedule 19		%0

	Representational Activities		Lobbying		Contributions		General Overhead			Administration	_	
	Hall, Lanita G PC Specialist IV None				\$72,128	0\$	\$459	<u></u>		0	\$72,587	ιζ
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	40 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead		10 %	Schedule 19 Administration	80 %	.0
	Holland, Joseph L. Senior Field Rep None				\$106,604	\$1,950	\$15,566			\$2,010	\$126,130	5
	ule 15 sentational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 06	Schedule 17 Contributions	%0	Schedule 18 General Overhead		%0	Schedule 19 Administration	10 %	
	Howard, Cynthia Senior Seoretary None				\$60,110	\$0	0\$			9	\$60,110	<u>- </u>
	lule 15 sentational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead		100 %	Schedule 19 Administration	%0	_
	Huerta, Henry Campaign Manager None				\$80,450	\$1,950	\$1,077		r	\$556	\$84,033	8
	Schedule 15 Representational Activities	85 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead		15 %	Schedule 19 Administration	%0	l .
	Johnson, Joyce A Senior Secretary None				\$58,651	0\$	0\$			0\$	\$58,651	99,
	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	25 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead		20 %	Schedule 19 Administration	30 %	-0
	Justice, Daniel D Senior Field Rep None				\$88,513	0\$	\$11,712			\$1,530	\$101,755	%
	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	85 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead		% 0	Schedule 19 Administration	15 %	
	Kiser, John R Senior Field Rep None				\$107,492	0\$	\$6,158	α)-		\$14,934	\$128,584	35,
 ", "	lule 15 sentational Activities	% 0	Schedule 16 Political Activities and Lobbying	75 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead		10 %	Schedule 19 Administration	15 %	
<u> </u>	Komar, Jaqueline M PC Specialist IV None				\$68,370	0\$	\$366			\$3,009	\$71,745	12
- 	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	•	% 06	Schedule 19 Administration	% 0	
	Lawver, Benjamín Senior Field Rep				\$37,521	09	\$388			\$	\$37,909	9,
_	L		-		-	•		_		-		

ပ	None				_	_				
	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	% 0
< ₪ ∪	Manning, Don B Senior Field Rep None				\$102,113	\$1,950	\$4,138		\$1,150	\$109,351
	Schedule 15 Representational Activities	% 5	Schedule 16 Political Activities and Lobbying	85 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	10 %
K W O	Marion, Shelia J Senior Secretary None				\$79,709	OŞ	9		0\$	\$79,709
	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	%0
<u>∢ m ∪</u>	McBride, Justin G Senior Organizer None				\$86,374	\$1,950	\$35,911	_	\$657	\$124,892
l <u>-</u> _	Schedule 15 Representational Activities	% 56	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	2 %	Schedule 19 Administration	%0
▼ 🛭 ∪	McKenzie, Fred E Senior Organizer None				\$93,139	\$1,950	\$13,016		\$3,461	\$111,566
l <u>-</u>	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	%0
∢ m ∪	Miller, Naidalid E Senior Secretary None				\$49,458	\$	\$349		0\$	\$49,807
<u></u> .	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	%0	Schedule 19 Administration	% 0
K B O	Moon, Brenda R Senior Field Rep None			₩	\$106,781	\$0	\$3,638		\$9,684	\$120,103
_	Schedule 15 Representational Activities	2 %	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	1%	Schedule 18 General Overhead	15 %	Schedule 19 Administration	29 %
∢ ⊞∪	Muchnok, Rodney N Senior Field Rep None				\$91,884	\$1,950	\$12,467		\$1,457	\$107,758
	Schedule 15 Representational Activities	45 %	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	25 %
<u>∢ m ∪</u>	Murilio, Raquel G Senior Organizer None			₩	\$101,952	\$0	\$23,375		\$158	\$125,485
	Schedule 15	100 %	Schedule 16 Political Activities and	% 0	Schedule 17	%0	Schedule 18	% 0	Schedule 19	%0

Strong of the Parties Stro	ď	Representational Activities		Lobbying		Contributions		General Overnead	q		Administration		
Activities 0% Schoolule 16 Senedule 17 0% Schoolule 18 Senedule 19 0% Schoolule 19 Senedule 19 Senedul	<u>ZőZ</u>	NiccoliHiltz, Barbara L Senior Field Rep None				\$107,492	. \$1,950	\$19,44	6\$		\$1,755	\$1	30,640
dra Expenditor (i) \$588,451 \$0 \$50 check (i) (i) \$50 check (ii) \$50 check (ii) \$50 check (iii) \$50 check (iiii) \$50 check (iiii) \$50 check (iiii) \$50 check (iiii) \$50 check (iiiii) \$50 check (iiiiii) \$50 check (iiiiii) \$50 check (iiiiiii) \$50 check (iiiiiiii) \$50 check (iiiiiiii) \$50 check (iiiiiiii) \$50 check (iiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiiii	Ø.CC	Schedule 15 Representational Activities	% 0	16 ctivities an	85 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead		% 0	Schedule 19 Administration	15	% 5
Schedule 16 Schedule 16 Schedule 17 Schedule 17 Schedule 18 Schedule 19	LØΖ	Parker, Cassandra E Senior Seoretary None				\$58,451	9\$	υ	2		0\$	₩	58,45
Activities 0% Schedule 16 Schodule 16 Schodule 17 15% Schedule 18 100% Schedule 19 10% Schedule 16 100% Schedule 19 100% Schedule 16 100% Schedule 16 100% Schedule 19 100% Schedule 16 100% Schedule 16 100% Schedule 19 100% Schedule 16 100% Schedule 16 100% Schedule 16 100% Schedule 16 100% Schedule 19 100% Schedule 16 100% Schedule 16 100% Schedule 16 100% Schedule 16 100% Schedule 19 100% Schedule 16 100% Schedule 16 100% Schedule 19 100% Sched	_Ö Œ		% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead		100 %	Schedule 19 Administration	0	%
Activities 0 % Schedule 16 Contributions 0 % Schedule 18 100 % Schedule 19 100 % Administration 100	ロのフ	enn, Joyce F enior Secretary one				\$60,007	\$	93	2		0\$	•	.60,007
Activities 0 % Schedule 16 Contributions 15 % Schedule 18 10 % Schedule 19 15 % Schedule 18 10 % Political Activities and 10 % Schedule 16 Schedule 16 Schedule 16 Cobbying 10 % Schedule 16 Schedule 17 Schedule 17 Schedule 18	மும		%0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	%0	Schedule 18 General Overheac		100 %	Schedule 19 Administration	0	%
Activities 0 % Schedule 16 16 % Schedule 18 10 % Schedule 19 10 % Schedule 16 10 % Schedule 19 10 % Schedule 19 10 % Schedule 19 10 % Schedule 16 10 % Schedule 19 10 % Schedule	шóż	ecinos, Patricia enior Field Rep one				\$92,566	O \$	\$10,20	<u> </u>		\$15	<u>₩</u>	02,78
Schedule 16 Schedule 17 O % Schedule 18 Schedule 19 Schedule	<u>vy cc</u>	Schedule 15 Representational Activities	%0		40 %	Schedule 17 Contributions	15 %		77	10 %	Schedule 19 Administration	35	%
10 % Schedule 16 10 % Contributions	<u> </u>	s, Keri Secreta				\$74,269	0\$	₩	- <u>2</u>		0\$	`\$	74,269
Activities 0 % Schedule 16 10 % Schedule 17 10 % Schedule 18 10 % Schedule 19 10 % 10	Μ̈́Œ	ule 15 sentational Activities	10 %	Schedule 16 Political Activities and Lobbying	% 0.2	Schedule 17 Contributions	%0	Schedule 18 General Overhead	77		Schedule 19 Administration	0	%
Activities 0 % Schedule 16 57 % Schedule 17 0 % Schedule 18 3 % Administration 2 % Administration 3 % Administr	<u>ගගි</u>	an, Donald Field Rep			•	\$106,781	\$1,950	66'98\$	96		\$2,847	\$1,	48,574
Schedule 16 Schedule 16 Schedule 16 Schedule 18 Schedule 18 Schedule 19	<u> </u>	ule 15 sentational Activities	%0	Schedule 16 Political Activities and Lobbying		Schedule 17 Contributions	%0	Schedule 18 General Overhead	77		Schedule 19 Administration	40	% (
Schedule 16	<u>võ võ z</u>	uria, Ilsa M enior Secretary				\$56,692	0\$	₩	- 05		0\$	₩	269'95
Teresa Y	Ŋ ĸ	lule 15 sentational Activities	%0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	75	%0	Schedule 19 Administration	0	%
Schedule 16 O % Political Activities and Lobbying Contributions Contribu	<u> 上 n z</u>	omas-Smith, Teresa Y anior Secretary	<u> </u>			\$49,162	0\$	28\$	-74		\$47	₩	50,083
ncine M \$71,498 \$0 \$0	<u>ഗ്ന്</u>	ule 15 sentational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead			Schedule 19 Administration	0	%
	<u>_</u>	ncine				\$71,498	\$0	€9	9		0\$	₩	71,498

1	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	20 %	Schedule 19 Administration	50	20 %
i	Tynes, Edward J Senior Organizer None				\$104,937	\$1,950	\$34,643	7	\$3,278	\$	\$144,808
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% O	Schedule 19 Administration	0	%
1	Verdugo, Gaspar Senior Organizer None				\$104,937	\$1,950	\$25,013	-	\$3,631	\$1	\$135,531
I	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	0	%
Ì	Wallace, Antonette Senior Secretary None				\$66,856	0\$	2885		O\$		\$67,753
I	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0 	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0	%
I	White, Deborah S Senior Secretary None				\$61,243	0\$	09		0\$	₩.	\$61,243
I	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0	% 0
l	White, Quentine Senior Secretary None				\$61,577	0\$	09		0\$	₩.	\$61,577
1	Schedule 15 Representational Activities	22 %	Schedule 16 Political Activities and Lobbying	22 %	Schedule 17 Contributions	12 %	Schedule 18 General Overhead	22 %	Schedule 19 Administration	52	%
1	Avila, Glenda S Evening Cleaner None				\$38,863	0\$	0\$		0\$	₩	\$38,863
1	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0	%
I	Avila-Lopez, Tania M Evening Cleaner None				\$37,429	0\$	0\$		0\$	\\$	\$37,429
i	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	0	% 0
1	Blackwell, Ronald E Chief Economist None				\$115,917	\$	\$14,384		\$45	\$13	\$130,346
i	Schedule 15	%0	Schedule 16 Political Activities and	100 %	Schedule 17	% o	Schedule 18	% 0	Schedule 19	0	% 0

Ш	Representational Activities		Lobbying	1	Contributions		General Overhead	erhead		Administration	_	
<u>∢ m ひ</u>	Boomer, Elizabeth Admin Secretary None				\$26,321	0\$		0\$		0\$		\$26,321
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	8 erhead	% 06	Schedule 19 Administration	Ę	10 %
< m ∪	Brown, Margaret K Staff Secretary None				\$56,873	\$:	\$215	-	0\$		\$57,088
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	8 erhead	100 %	Schedule 19 Administration	Ę	% 0
< m O	Bruffy, Lawrence K Day Crew Leader None				\$32,064	\$		- 0\$		\$		\$32,064
	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	8 erhead	100 %	Schedule 19 Administration	Ē	%0
K W O	Campbell, Leroy Evening Cleaner None				\$40,740	0\$		0\$		0\$		\$40,740
L	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	8 erhead	100 %	Schedule 19 Administration	Ę	%0
∢ ₪ ∪	Connell, Tula A Managing Editor None				\$106,785	0\$		\$1,828		0\$		\$108,613
<u> </u>	Schedule 15 Representational Activities	% 06	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	B erhead	30 %	Schedule 19 Administration	<u>u</u>	25 %
K E O	Gilchrist, Joseph L Day Crew Leader None				\$55,182	\$0		0\$		0\$		\$55,182
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	3 erhead	100 %	Schedule 19 Administration	ָ	% 0
4 m O	Hines, Rita R Evening Cleaner None				\$39,645	\$0		\$		\$0		\$39,645
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	3 erhead	100 %	Schedule 19 Administration	r.	% 0
K B O	Hyman, Ross A Lead Researcher None				\$71,357	\$0		\$2,050		\$0		\$73,407
	Schedule 15 Representational Activities	% 96	Schedule 16 Political Activities and Lobbying	4 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	3 erhead	% 0	Schedule 19 Administration		% 0
<u>∢ω</u>	Johnson, Johnny R Evening Cleaner				\$39,331	\$0		0\$		\$		\$39,331

ပ	None					_					
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	ç	%0
< m ∪	Mitchell, Robert S Evening Cleaner None				\$45,168	\$	0\$	<u>.</u>	\$3,500		\$48,668
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	Ę	% 0
< a ∪	Moss, Thomas N Day Crew Leader None				\$81,907	\$	0\$	<u>:</u>	0\$		\$81,907
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	c	% 0
K E O	Reyes-Yanez, Ana C Evening Cleaner None				\$38,639	\$0	0\$		08	;	\$38,639
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	د	%0
4 m O	Rhinehart, Lynn K General Counsel None			,	\$162,100	\$0	\$5,240		0\$		\$167,340
<u> </u>	Schedule 15 Representational Activities	30 %	Schedule 16 Political Activities and Lobbying	50 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	20 %	Schedule 19 Administration		30 %
< m ∪	Ross, Kelly B Deputy Director None				\$115,125	\$0	\$1,728		0\$		\$116,853
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	% 59	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	10 %	Schedule 19 Administration	u	2%
4 m O	Shillam, Adjwoa D Deputy Director None			*	\$101,767	\$0	\$1,914		2\$	3	\$103,688
_	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	L	% 0
< m ∪	Silver, Emily F Deputy Director None				\$97,025	\$0	0\$		\$0		\$97,025
	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	1%	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 66	Schedule 19 Administration		% 0
∢ m ∪	Clark, Edward F Accountant III None				\$61,243	\$	\$5		0\$		\$61,248
	Schedule 15	%0	Schedule 16 Political Activities and	10 %	Schedule 17	% 0	Schedule 18	% 06	Schedule 19		% 0

Kepre	Hepresentational Activities		Lobbying	$\frac{1}{2}$	Contributions	╁	General Overhead	_	Administration		
Watch None	Coby, James A Watch Engineer None				\$97,044	\$	\$1,705		0\$		\$98,749
Sche	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	u	%0
Harrel Accou None	Harrell Jr, Mack A Accountant III None				\$61,243	\$0	9		0\$		\$61,243
Sche	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	% O	Schedule 17 Contributions	% O	Schedule 18 General Overhead	100 %	Schedule 19 Administration	, c	%0
Hatch Web S None	Hatchett, Dänielle Y Web Specialist None				\$89,274	- 0\$	\$318		0\$		\$90,193
Sche	Schedule 15 Representational Activities	10 %	Schedule 16 Political Activities and Lobbying	15 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0.2	Schedule 19 Administration	Ę	2 %
Loving Accou None	Loving, Roberta P Accountant III None				\$63,417	- O\$	0\$		0\$		\$63,417
Sche	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration		% 0
Mack, Accou None	Mack, Robin E Accountant III None				\$51,602	- O\$	09		0\$		\$51,602
Sche	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	L.	%0
Morek Securi None	Moreland, Danny F Security Guard None			<u> </u>	\$72,745	Q\$	0\$		0\$		\$72,745
Sche	lule 15 sentational Activities	%0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	Ę	% 0
Withro Web F None	Withrow, Mitzi L Web Programmer None				\$74,551	0\$	\$781		0\$		\$75,332
Sche	lule 15 sentational Activities	%0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	Ē	%0
Worre Chief I None	Worrey, Siephen E Chief Engineer None				\$120,348	0\$	\$240		\$		\$120,588
Sche Repr	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	Ę	% 0
Anga ello	Anganta, Jennifer Fellow Lawyer				\$20,688	\$	⊗		0\$		\$20,688
			•		-	-	•		•		-

<u>0</u>	None								_		_
	Schedule 15 Representational Activities	% 02	Schedule 16 Political Activities and Lobbying	% 08	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	%0	
A B O	Cockerille, Kristin D HR Generalist None				\$74,416	\$0	0\$		O #	\$74,416	914
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	8 7	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 86	Schedule 19 Administration	%0	
K B C	Drennan, Gregory A Support Staff None				\$46,170	0\$	0\$		О	\$46,170	170
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	% 0	<u> </u>
ųщų	Goltz, John A Web Assistant None				\$71,619	0\$	0\$		- 0	\$71,619	619
	Schedule 15 Representational Activities	25 %	Schedule 16 Political Activities and Lobbying	75 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	% 0	
A B O	Hall, Michael D Senior Editor None				\$96,875	\$	828		O .	\$96,953	953
	Schedule 15 Representational Activities	20 %	Schedule 16 Political Activities and Lobbying	40 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	10 %	Schedule 19 Administration	% 0	
4 m O	Hopper, Kimberly J Accountant II None				\$54,684	\$0	0\$		0\$	\$54,684	684
	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	% 0	
¥шΩ	Lapp, Paula S Accountant II None				\$58,451	\$0	0\$		0\$	\$58,451	451
<u></u>	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	% 0	
< m ∪	Morton, Kimberly Y Administrator None				\$82,877	\$0	\$799		0\$	\$83,676	929
	Schedule 15 Representational Activities	35 %	Schedule 16 Political Activities and Lobbying	2 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 09	Schedule 19 Administration	%0	
< m ∪	OBrien, Devin M Accountant II None	i			\$59,599	0\$	\$		\$ *	\$59,599	299
	Schedule 15	% 0	Schedule 16 Political Activities and	%0	Schedule 17	%	Schedule 18	100 %	Schedule 19	<u>*</u>	

₩,	₩.		Lobbying		Contributions		General Overhead		Administration	u.	
L (1) Z	Parks, James B Senior Editor None				\$96,397	\$	09		0\$		\$96,397
107 15	Schedule 15 Representational Activities	% 09	Schedule 16 Political Activities and Lobbying	30 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	10 %	Schedule 19 Administration	Ę	% 0
07 4 5	Stanton, Susan C Accountant II None				\$58,871	\$	0\$		0\$		\$58,871
(7) LL.	Schedule 15 Representational Activities	% 0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	100 %	Schedule 19 Administration	Ę	% 0
002	Gordon, Paul Speechwriter None				\$73,823	\$	0\$		0\$		\$73,823
U) II.	Schedule 15 Representational Activities	80%	Schedule 16 Political Activities and Lobbying	20 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	<u> </u>	% 0
402	Perusek, Glenn CSR Director None				\$95,563	0\$	\$4,029		0\$		\$99,592
U) (L	Schedule 15 Representational Activities	95 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	Ę	2 %
<u> </u>	Bayer, Sarah Researcher None				000'68\$	0\$	0\$		0\$		000'68\$
U) II	Schedule 15 Representational Activities	100 %	Schedute 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0	Schedule 19 Administration	Ę	%0
<u> </u>	Becton, Lakeisha Researcher None				\$18,462	\$0	0\$		0\$		\$18,462
லம	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administration	ב	% 0
<u> </u>	Cannon, Shari A Controller None				\$120,263	0\$	\$1,174		0\$		\$121,437
l w m	Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	80 %	Schedule 19 Administration	e	20 %
TCZ	Holland, James Researcher None				\$18,846	\$	0\$		0\$		\$18,846
SC	Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	% 0 —	Schedule 19 Administration	c	% 0
<u> </u>	Blegay, Walakewon O Law Clerk				\$11,020	9	9		O\$		\$11,020
,					•						

None										
al Activities	80 %	Schedule 16 Political Activities and Lobbying	10 %	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	nead	10 %	Schedule 19 Administration	%0
Byer, Nathaniel Organizer None				\$12,094	0\$. 49	\$1,353		0\$	\$13,447
Schedule 15 Representational Activities	%0	Schedule 16 Political Activities and Lobbying	100 %	Schedule 17 Contributions	%0	Schedule 18 General Overhead	ead	%0	Schedule 19 Administration	% 0
Casertano, Teresa Organizer None				\$50,769	\$0	₩	\$1,404		\$4	\$52,177
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	nead	%0	Schedule 19 Administration	%0
DeMay, Peter Organizer None				066'85\$	0\$		\$		\$	\$58,990
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	ıead	%0	Schedule 19 Administration	%0
Elder, James Organizer None				\$34,200	0\$:	\$			\$34,200
lule 15 sentational Activities	100 %	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	ıead	% 0	Schedule 19 Administration	%0
Fields, Charissa Organizer None				\$31,200	0\$		- O\$		0\$	\$31,200
ule 15 sentational Activities	100 %	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	iead	% 0	Schedule 19 Administration	%0
Goldstein, Jonas Organizer None				000'6E\$	0\$		0\$		0\$	\$39,000
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	ıead	% 0	Schedule 19 Administration	% 0
Gottlieb, Elizabeth Organizer None				\$15,600	0\$		\$0\$		\$0	\$15,600
Schedule 15 Representational Activities	100 %	Schedule 16 Political Activities and Lobbying	% 0	Schedule 17 Contributions	% 0	Schedule 18 General Overhead	iead	% 0	Schedule 19 Administration	% 0
Hodek, Julie Organizer None				\$41,538	\$0		\$0		\$0\$	\$41,538
Schedule 15	100 %	Schedule 16 Political Activities and	%0	Schedule 17	%0	Schedule 18		% 0	Schedule 19	%0

Particular Par	8	Representational Activities	_	Lobbying	_	Contributions	\dashv	General Overhead		Administration	n l	
Particular Par	Molina, Organize None	Joell J er				\$34,565	\$0	\$1,164		0\$	<i></i>	35,729
Schedule 16 Schedule 16 Schedule 16 Schedule 17 Schedule 18 Schedule 18 Schedule 18 Schedule 18 Schedule 19	l gel	e 15 intational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	%0	Schedule 19 Administratio		%
Machine 100 % Schedule 16 Schedule 17 Schedule 17 Schedule 17 Schedule 18 Schedule 18 Schedule 17 Schedule 17 Schedule 18 Schedule 1	왕 달	i, Susan er) }		\$72,360	0 €	0\$		0\$	_ 	72,36
Machine Mach	lnb:	e 15 intational Activities	100 %	Schedule 16 Political Activities and Lobbying	%0	Schedule 17 Contributions	%0	Schedule 18 General Overhead	% 0	Schedule 19 Administratio		%
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تد ا	Net Disbursements										\$22,276,696
ı ⊏	Form LM-2 (Revised 2010)						$\left\{ \right.$				

CERTIFICATE OF SERVICE

The undersigned hereby certifies that a true and correct copy of this document is being served this day upon the following persons by electronic filing:

Executive Secretary National Labor Relations Board 1099 14th Street NW Washington, DC 20570

Hon. Karen Fernbach Regional Director, Region 2 26 Federal Plaza, Room 3614 New York, NY 10278

The undersigned further certifies that a true and correct copy of this document is being served this day upon the following persons by electronic mail at the addresses below:

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Dated this 30th day of October, 2013

/s/ Stanley Brown

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